



Library Board Meeting Agenda

Indianapolis-Marion County Public Library

Notice Of The Regular Meeting
August 23, 2021

Library Board Members Are Hereby Notified That The Regular Meeting
Of The Board Will Be Held At The

Library Services Center
2450 North Meridian Street, Room 226
At 6:30 P.M.

For The Purpose of Considering The Following Agenda Items
Dated This 18th Day Of August, 2021

The public is invited to attend the Regular Meeting in-person or they may view/listen
to the Regular Meeting via a YouTube
live stream link which will be
available on the Library's website prior to the start of the Meeting.

Public comment can be made in-person at the Library Services Center or submitted
in writing in advance at indypl.org/contact.

JUDGE JOSE D. SALINAS
President of the Library Board

-- Regular Meeting Agenda --

1. Call to Order
2. Roll Call

3. Public Comment and Communications

a. Public Comment

The Public has been invited to the Board Meeting.

At every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

b. Dear CEO Letters and Responses (at meeting)

c. Correspondence for the Board's general information. (at meeting)

4. Approval of Minutes

a. Executive Session, July 26, 2021 (enclosed)

b. Regular Meeting, July 26, 2021 (enclosed)

COMMITTEE REPORTS

5. Finance Committee (Patricia A. Payne, Chair; Raymond J. Biederman, Hope C. Tribble)

a. Report of the Treasurer – July 2021 (enclosed)

b. President Salinas will Convene a Public Hearing

- 1) **Second consolidated public hearing on the amended and restated preliminary determination and additional appropriation of the Glendale Project and the Fort Ben Project.**

- 2) **Invite Public Comment from the Audience**

President Salinas will Consider a Motion to Close the Public Hearing

- c. **Resolution 31 – 2021** (Amended and Restated Preliminary Determination/Reimbursement and Bond Resolution (Glendale Project) (enclosed)
- d. **Resolution 32 – 2021** (Amended and Restated Preliminary Determination/Reimbursement and Bond Resolution (Fort Ben Project) (enclosed)
- e. **Resolution 33 – 2021** (Amended and Restated Additional Appropriation Resolution (Glendale Project) (enclosed)
- f. **Resolution 34 – 2021** (Amended and Restated Additional Appropriation Resolution (Fort Ben Project) (enclosed)

- g. **President Salinas will Convene a Public Hearing**

- 1) **The consolidated public hearing on the additional appropriation of the 2021 – 2022 Energy Conservation and District-Wide Long-Term Capital Maintenance Equipping Project and the 2022 – 2023 Energy Conservation and District-Wide Long-Term Capital Maintenance Equipping Project.**

- 2) **Invite Public Comment from the Audience**

President Salinas will Consider a Motion to Close the Public Hearing

- h. **Resolution 35 – 2021** (Preliminary Bond/Reimbursement Resolution (2021 – 2022 Energy Conservation and District-Wide Long Term Capital Maintenance and Equipping Project) (enclosed)
- i. **Resolution 36 – 2021** (Preliminary Bond/Reimbursement Resolution (2022 – 2023 Energy Conservation and District-Wide Long Term Capital Maintenance and Equipping Project) (enclosed)
- j. **Resolution 37 – 2021** (Additional Appropriation Resolution (2021 – 2022 Energy Conservation and District-Wide Long Term Capital Maintenance and Equipping Project) (enclosed)
- k. **Resolution 38 – 2021** (Additional Appropriation Resolution (2022 – 2023 Energy Conservation and District-Wide Long Term Capital Maintenance and Equipping Project) (enclosed)

Library Board Meeting Agenda

- l. **Resolution 39 – 2021** (Resolution for Appropriation and Tax Rates – 2022 Budget) (enclosed)
 - m. **Resolution 40 – 2021** (Resolution to Set Maximum Tax Rate for Combined Debt Service Funds for 2022 Budget Year) (enclosed)
 - n. **Resolution 41 – 2021** (Transfers Between Accounts and Classifications) (enclosed)
- 6. Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)**
- a. **Resolution 42 – 2021** (238 Personal Leave of Absence) (enclosed)
- 7. Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Rev. T. D. Robinson)**
- 8. Library Foundation Update – (Rev. T. D. Robinson, Library Board Representative)**
- 9. Report of the Chief Executive Officer**
- a. **Confirming Resolutions:**
 - 1) **Resolution Regarding Finances, Personnel and Travel (43 – 2021)**

Enclosed.

UNFINISHED BUSINESS

10.

NEW BUSINESS

- 11. Resolution 45 – 2021** (Appointment of Interim Director and Chief Executive Officer) (enclosed)

DISCUSSION AND AGENDA BUILDING

12. Future Agenda Items – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

September 2021 –

INFORMATION

13. Materials

- a. **Notes of the August 4, 2021 Diversity, Policy and Human Resources Committee Meeting** (enclosed)

14. Board Meeting Schedule for 2021 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meetings for 2021** – *Current calendar will be updated each month, as necessary, and additional information highlighted.*
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

15. Notice of Special Meetings

16. Notice of Next Regular Meeting

Monday, September 27, 2021, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

17. Other Business

18. Adjournment

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE EXECUTIVE SESSION
JULY 26, 2021

The Indianapolis-Marion County Public Library Board met in Executive Session at the Library Services Center, 2450 North Meridian Street, Indianapolis, IN on Monday, July 26, 2021 at 6:05 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

Judge Salinas presided as Chairman. Mr. Biederman acted as Secretary.

2. Roll Call

Members present in person and electronically: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Rev. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

The Chairman announced that a quorum was present and that the meeting was duly constituted.

3. Discussion

a. Pursuant to IC 5-14-1.5-6.1(b)(6) to receive information concerning an individual’s alleged misconduct, and to discuss, before a determination, the individual’s status as an employee.

b. Pursuant to IC 5-14-1.5-6.1(b)(9) to discuss a job performance evaluation of individual employees.

4. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Executive Session adjourned at 6:30 p.m.

Raymond Biederman, Secretary of the Board

CERTIFICATION

I, Raymond Biederman, Secretary of the Board, of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

Raymond Biederman, Secretary of the Board



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
JULY 26, 2021**

The Indianapolis-Marion County Public Library Board met in person at the Library Services Center, 2450 North Meridian Street, and electronically via Zoom on Monday, July 26, 2021 at 6:35 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

Judge Salinas called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

Members present in person and electronically: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Rev. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

3. Public Comment and Communications

a. Public Comment

The Public was invited to the Board Meeting.

Judge Salinas shared that at every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

At this time, Mahasin Ameen, a former employee who worked with the Library for 14 years, addressed the Board. Most recently, she worked with the Google Chromebook computers and Wi-Fi hot spots at the Martindale-Brightwood branch. She noted that it took several months before she was paid for the work she did over

a six-month period on this project. She then shared an experience with a white supervisor who questioned her qualifications and then congratulated a white employee for passing a drug test. She concluded by noting that a lot needs to be done.

Mollie Beaumont, a Public Services Librarian at IndyPL, spoke to the Board. She referenced a letter that the Library's CEO Jackie Nytes sent that said "When I talk about the Library and the work we are doing, I am speaking not only for myself but for all of us because it takes every single one of us working together to combat the racist behaviors and attitudes." Ms. Beaumont said it was not acceptable to speak for marginalized communities. She mentioned that the Library is hiring a new Diversity and Inclusion Officer and noted that the job description was modified to include certain degree and certification requirements which she felt would limit applicants. She expressed her feelings about previous training sessions regarding racial issues, noting that she felt the "Navigating Difference" training that staff attended was toxic and that training offered through IPS seemed healthier.

Derek Ford, a teacher and patron who lives near Central Library, mentioned that he is angered by the non-response of leadership with regard to accountability and noted that while diversity and equity training sessions are not bad, they will not solve all of these issues. He said that the response has shown that you can be fired for challenging authority figures and that we need to address the root structural problems so that the Library is a place the community is proud of.

Sharon Cruz, an Indianapolis resident and Library patron, provided the following statement:

My name is Sharon Cruz and I am a grateful patron of the Indianapolis Public Library system, and I am here in support of the workers' calls for CEO Jackie Nytes and Board President Judge Jose Salinas to resign from their positions.

I grew up exploring new worlds thanks to the window that the Southport Library granted me back in the late 90s: the summer reading program. I read voraciously. Not just YA fiction, like RL Stine's Fear Street and Nancy Drew mysteries, and classics like Little Women and Pride & Prejudice, but more contemporary authors like Mary Higgins Clark. I worked my way through those fiction stacks like a girl with a mission. And for all my reading, I never once was able to find any books that might help me connect with my identity as a hyphenated American. I never once saw any brown girls starring in my stories, or clues to how to connect with my own heritage. I literally had to move away to a larger city to learn the vocabulary to describe my own experiences. To be clear, this is no one's fault. My parents are immigrants and just wanted me to succeed, so they were fine with me simply assimilating and avoiding talking about race. But now that we know better--now that we know that casual racism, even as a joke, is harmful, that systemic racism and implicit bias exist in us all, and that not talking about a problem doesn't make it go away--now that we know better, we must do better.

This organization must be prepared to guide young minds through the challenges of the twenty-first century, and this leadership is clearly not even equipped to handle the vestiges of the twentieth century.

The library workers have clearly attempted to bring their concerns to the attention of leadership and were literally silenced. At what point should we as taxpayers put our collective foot down on behalf of those we rely on to keep our libraries running?

I believe that Judge Salinas and CEO Nytes are good people who have had the best of intentions, but their opportunity to address this appropriately as leaders has passed. If we are so afraid of what a former employee will say on the record that we would literally prevent her from being heard, we have severely mishandled this issue.

The response of leadership to this outcry has been callous and embarrassing to our community. Our city must be better than this, and this means ensuring that we're all educated on the difficult things to talk about, like how racism has shaped our society. When leaders cannot even recognize their own biases, they cannot lead this organization through the difficult conversations about these topics. Judge Salinas and CEO Jackie Nytes must step down.

Stephen Lane, a Special Collections Librarian at IndyPL, spoke at this time. He talked about the history of the Indianapolis-Marion County Public Library, including times in the 1930s and 1940s when white librarians banned and limited Black children from branches they considered white branches. He also shared the story of Lillian Haydon Childress Hall, the first professionally trained African American librarian in Indiana and the first African American to graduate from the Indiana State Library school. He noted that there is no wing named after Hall in our system and that we need to create a system where every worker is valued.

Michael Torres, IndyPL staff member and President of the Library's Union, AFSCME Local 3395, read the following statement to the Board:

We deserve a workplace where staff can come to work and be their authentic selves so we can service the community fully and honestly. These issues of racism and bias that were brought to our attention are causing an unhealthy and toxic work environment. When staff are spending time on just getting through the work day because of these experiences it prevents us from providing our community the service they deserve. We are struggling.

Seven people have come forward with their racist experiences of bias, homophobia, xenophobia and sexism. Five articles and two op-ed pieces have been written, and a national Library periodical has contacted me and others about the same issues. In addition, the union is about to launch an anonymous incident reporting form and an exit interview survey where staff could report their experiences in order to document their experiences for those who are apprehensive to speak out or come forward for fear of retaliation or in case they want to return. This is not ending.

Just this weekend a leaked email appeared to be written by our CEO is asking for Black Leaders to write letters of support. It was unleashed and spread on social media. After reading the CEO call these testimonies of racism and bias, which took tremendous courage to speak about, "personal disagreements" and "not accurate" we realized that our leader still does not fully understand what is

happening in spite of the long lists of things she has done or put in place to address these issues. What is your quota of testimonies you need before you believe us?

I have spoken to members of our Latino community and they were disappointed in our board president's behavior. An elected judge should not be silencing anyone bringing testimony forward as a Trustee or as a judge. We do have free speech in America last time we checked.

Therefore, due to urgency of recent events the union sent an invitation to all members to discuss what we thought should happen next. Because we feel the CEO appears to be in denial in her part of what is happening to our library we collectively agreed she should step aside. Our thriving library system needs to begin healing and we do not believe it can happen with the current CEO Jackie Nytes and current board president Jose Salinas in charge. Once this occurs we will work with community and staff to create the kind of leadership we believe would best suit this community so we can go back to being the beacon of service we know have been and can be again.

*Respectfully,
AFSCME Local 3395-Indy Library Workers*

Connie Thompson, a patron from the West Perry Branch, talked about a leaked email where Nytes asked Black community leaders to sign a letter of support of herself, the Board, and the Library. The speaker said that the people who lead the Library should look like and represent Bree Flannelly and other patrons.

Doris Jones, an IndyPL patron, spoke to the Board. She shared a story about visiting the Irvington branch with her daughter. As the only Black family inside the branch at the time, she felt her daughter was targeted by employees for making noise while white children were ignored. She noted that many patrons come to the Library when they don't have a computer or printer at home and might be looking for a job, and should be treated with respect.

b. Dear CEO Letters and Responses

Judge Salinas then asked for any comments received from patrons via the Library's website to be read at tonight's meeting.

Comments were read as follows:

Kathryn Palmer – *I just wanted to say that the lending library installation that used to be on the circle was something that was so amazing. My daughter and I always looked forward to the treasures we would find and be excited when we saw the books we contributed had been borrowed. That program was so neat and gave my daughter a feeling of connection to the library by having an association within the community. Thank you.*

Lori Leumont – *I'm writing to ask the Board to explain what they're going to do about the CEO's continuing racism. Writing an email recruiting Black people to speak up for her is so completely not ok. I've been a long-time patron and Library supporter but I can't support these actions or the way they've treated Black staff*

and patrons, I'm asking that Jackie Nytes resign as CEO so the Library can hire a Black woman to run the Library properly.

It was announced that a letter had been received from patron Todd Grooten but was too long to be read during this Public Comment section. It has been shared with the Board and will be attached to the Minutes of this meeting as "Attachment A" and will be available for the public to read as part of the Board packet on the Library's website.

After the public comment section concluded, Dr. Murtadha assured the audience that the Board and the Library are working toward change. She said careful work must be done, and that we are going to have a Climate Improvement Process. She thanked each speaker for sharing, noting that it takes courage to speak up and share your truth.

- c. **Correspondence** for the Board's general information was distributed.

4. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Special Meeting, June 23, 2021

The minutes from the Special Meeting held June 23, 2021 had been distributed to the Board.

The minutes were approved on the motion of Mr. Bigsbee, seconded by Ms. Tribble, and the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

b. Regular Meeting, June 28, 2021

The minutes from the Regular Meeting held June 28, 2021 had been distributed to the Board.

The minutes were approved on the motion of Mr. Bigsbee, seconded by Mr. Biederman, and the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

COMMITTEE REPORTS

5. Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Hope C. Tribble)

a. **Report of the Treasurer – June 2021**

Ije Dike-Young, Chief Financial Officer, reviewed the Report of the Treasurer that had been distributed to the Board.

She advised that as of June 2021, the Library's year-to-date revenue is approximately \$25.1 million and our year-to-date expenses are \$20.1 million.

Ms. Payne made the motion, which was seconded by Dr. Murtadha, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

b. **Briefing Report – 2022 Proposed Budget**

Ms. Dike-Young reviewed the proposed 2022 Budget. She advised that the total proposed 2022 Budget is \$71.7 million compared to the 2021 Budget of \$69.8 million. The projected Budget and estimated revenues for the Operating Fund are still in draft form. She advised that there might be some changes made before the upcoming Public Hearing which is scheduled for August 10, 2021. The largest part of the Budget continues to be salaries and benefits. The planned overall increase in the preliminary Budget for salaries and benefits is approximately 5.7%, including an assumed salary increase for 2022 of 2%.

Ms. Dike-Young advised that she will seek Board approval of the 2022 Budget at the August 23, 2021 Board Meeting.

Dr. Murtadha commented that the wellness budget should take into account mental health as well as the physical health of Library employees.

Mr. Bigsbee inquired how many employees will be impacted by raising the Library's minimum salary to \$15 per hour.

Ms. Dike-Young responded that she will research that information and get back to Mr. Bigsbee.

c. **Resolution 26 – 2021 (Liability Insurance for Policy Period 2021 – 2022)**

Ms. Dike-Young shared information concerning the Library's liability insurance. She mentioned that the Library prefers to renew its coverage with its primary current insurance carrier, namely, Travelers Insurance Group, for the 2021 – 2022 renewal period as they have been determined to provide the most cost-effective coverage.

After full discussion and careful consideration of Resolution 26 – 2021, the resolution was adopted on the motion of Ms. Payne, and seconded by Ms. Tribble, to approve Resolution 26 – 2021, the Liability Insurance for Policy Period 2021 – 2022.

Resolution 26 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 27 – 2021** (Establishing Self-Insurance Fund)

Ms. Dike-Young noted that the Self-Insurance Fund was being established because the Library funds its group health costs through a self-insurance process that is administered by Anthem. Currently, these costs are paid from the Operating Fund. Library management is proposing establishing a self-insurance fund to account for the premiums and costs. The long-term goal of this Fund is to increase the Fund Balance which will act as a reserve to stabilize premium costs for employees.

After full discussion and careful consideration of Resolution 27 – 2021, the resolution was adopted on the motion of Ms. Payne, and seconded by Ms. Tribble, to approve Resolution 27 – 2021, Establishing Self-Insurance Fund.

Resolution 27 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

The resolution is appended to, and made a part of, these minutes.

e. **Resolution 28 – 2021** (Transfers Between Accounts and Classifications)

Ms. Dike-Young explained that the transfer in the Operating Fund was necessary because the Library needed to cover the replacement of the information desk at the Irvington Branch. The transfer in the Rainy Day Fund is to cover architecture and engineering for the Glendale and Fort Ben Projects until we receive the 2021 Bonds.

After full discussion and careful consideration of Resolution 28 – 2021, the resolution was adopted on the motion of Dr. Murtadha, and seconded by Ms.

Payne, to approve Resolution 28 – 2021, Transfers Between Accounts and Classifications.

Resolution 28 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

The resolution is appended to, and made a part of, these minutes.

6. Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)

a. Establishment of a Committee to Lead the Climate Improvement Process – Discussion and Action

There was a discussion about the Climate Improvement Process.

Ms. Tribble commented that she continues to ask what is happening with the HR processes and framework if so many employees are seeking solutions to their concerns outside of the system that is meant to address concerns and grievances. She then outlined the priorities of the Diversity, Policy and Human Resources Committee and said the issues of trust and accountability will be addressed at the next meeting. The Committee is looking into a way to collect employee concerns via a climate study administered by a third party.

Dr. Murtadha suggested that having an independent organization conduct the survey would be counter to the goals. She proposed a committee that includes workers, Board members and patrons who care about the Library. Dr. Murtadha noted that she is not a member of the Diversity, Policy and Human Resources Committee and asked why the Climate Study was put under the Committee.

Mr. Bigsbee stated that the Board should be able to find a way to mesh the approaches together to cover all of our bases.

7. Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Rev. T. D. Robinson)

a. Resolution 29 – 2021 (Approval to Establish a Conditional Guaranteed Maximum Price for Sitework, Site Utilities, Building Concrete and Structural Steel with The Skillman Corporation Serving as the Construction Manager as Constructor for the Fort Ben Branch Replacement Project)

Sharon Smith, Facilities Director, advised that the bids that came back for the Fort Ben Branch Library were significantly over the established budget for the Project. She noted that the Facilities Committee needs time to reconvene and discuss next steps. She hopes the Committee will then share additional information at an upcoming Board Meeting.

Resolution 29 – 2021 was tabled at this time.

8. Library Foundation Update

Rev. Robinson reviewed the information contained in the July 2021 Update.

News

We are happy to announce a virtual event with Dr. Tyrone McKinley Freeman, author of *Madame C. J. Walker's Gospel of Giving: Black Women's Philanthropy during Jim Crow*. Dr. Freeman is an author, associate professor of philanthropic studies and director of undergraduate programs at the Indiana University Lilly Family School of Philanthropy. This event will be a training opportunity for our staff, board and volunteers. We are pleased to partner with the Library's Center for Black Literature & Culture, Communications, and Programming departments to open the event to the public. Mark your calendars for Tuesday, September 14, 2021 at 6 p.m. for the virtual event.

The Library Foundation congratulates the West Perry staff on the grand opening of the branch held on July 17, 2021.

Circulate: Night at the Library has been postponed to Saturday, March 12, 2022. We surveyed our donors and sponsors and found there was some hesitancy with the large in-person, indoor event. We also found there was not a lot of interest in a virtual event. Based on that feedback, we decided it is in everyone's best interest to have the event in the Spring when we can draw a robust crowd. We appreciate your contributions to offset Library staff ticket costs. Those staff discounts will carry forward to next year.

Donors

The Foundation thanks 134 donors who made gifts last month. The following are our top corporate and foundation contributors:

Downtown Optimist Foundation
 Griffith Family Foundation, Inc.
 Hoover Family Foundation
 Indianapolis Colts
 Nicholas H. Noyes, Jr. Memorial Foundation, Inc.
 Pacers Foundation

Program Support

This month, the Library Foundation is proud to provide more than \$180,000 for Library programs and initiatives. Examples of major initiatives supported include:

Center for Black Literature & Culture
 Digital Encyclopedia of Indianapolis
 East 38th Street Youth Art Series
 Book Club in a Bag

9. Report of the Chief Executive Officer

a. **Confirming Resolutions:**

1) **Resolution Regarding Finances, Personnel and Travel (30 – 2021)**

Ms. Nytes advised there were no travel claims this month. She reviewed

some of the Personnel actions including the hiring of Connie Scott, the new Area Resource Manager at Central Library.

At this time, Ms. Nytes provided information as to why the Diversity and Inclusion Officer job description was modified. The changes reflect that the Library would like to see certification from the candidates and the changes set out the Library's current needs, more specifically human resources issues and concerns. She mentioned that the Library has a Diversity Fellow position open and the Library is looking for someone with an interest in recruitment and retention of diverse employees.

Ms. Payne commented that she learned that when the job title and description of "Building Ambassador" changed to "Library Security Assistant" an employee had stepped down. She shared that it may be difficult for potential employees to establish trust when job descriptions are changed.

Mr. Bigsbee made the motion, which was seconded by Rev. Robinson, to approve Resolution 30 – 2021, the Resolution Regarding Finances, Personnel and Travel.

Resolution 30 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Rev. Robinson – Aye |
| Mr. Bigsbee – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | Ms. Tribble – Aye |
| Ms. Payne – Aye | |

The resolution is appended to, and made a part of, these minutes.

b. 2021 – 2023 IndyPL Strategic Plan Community and Operational Objectives and Initiatives

Garrett Mason, Strategic Planning and Assessment Officer, addressed the Board.

Mr. Mason discussed the 2021 – 2023 Strategic Plan Community and Operational Objectives and Initiatives that had been distributed to the Board which included information on Racial Equity, Partnerships, Technology, and Digital Inclusion, Education, Reading and Writing, Health and Wellness, and Financial Literacy, Foundation, Financial Stewardship, Internal Processes, and Organizational Framework. He noted that these objectives explain the ways the Library will work internally to fulfill the Strategic Plan.

c. Update on Digital Encyclopedia of Indianapolis

Ms. Nytes reviewed the Update on the Digital Encyclopedia of Indianapolis ("DEOI") that been provided to the Board.

She advised that the DEOI is an innovative web-based knowledge platform which is being developed by the POLIS Center at IUPUI in collaboration with the City's major cultural and heritage institutions. It will be owned and maintained by the Indianapolis Public Library as a civic resource. The public

launch date will be Thursday, September 30, 2021. The Library will host a celebration at Central Library.

UNFINISHED BUSINESS

10. None.

NEW BUSINESS

11. None.

AGENDA BUILDING

12. **Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

August, 2021 -

INFORMATION

13. **Materials**

- a. **Finance Committee Notes** – July 12, 2021 were distributed to the Board for their information.

14. **Board Meeting Schedule for 2021 (Notice and Place of Meeting) and Upcoming Events/Information**

- b. **Board Meetings for 2021**– *Current calendar will be updated, as necessary, and additional information highlighted.*
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

15. **Notice of Special Meetings**

None.

16. **Notice of Next Regular Meeting**

Monday, August 23, 2021, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

17. Other Business

None.

18. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:55 p.m.

Raymond Biederman, Secretary to the Board



Attachment A

Todd Grooten – *I have worked in libraries since 1992 and have had my MLS since 2003. I think one of my responsibilities as an information professional is to keep abreast with what is happening with my own public library; I make it a point to watch the recordings of the monthly library board of trustees meetings through the library's YouTube channel and also through the programming archive maintained by the City of Indianapolis. I am thankful that these are available to view online as it isn't always possible to attend in person.*

I've been concerned with the direction of the library some time now. I think the problems began with the election of the current board president at the January 27, 2020 board meeting. Both Judge Salinas and Dr. Jett submitted their names as candidates for board president. Dr. Jett described to the board how she was an active and engaged trustee by sharing all of her efforts since joining the board. When Judge Salinas was asked if he had any remarks he offered little to nothing of substance that would indicate he would be a viable board president. Having listened to both trustees any rational person would agree that Dr. Jett was more qualified to lead the board. I am thankful that trustee Dr. Murtadha pointed out that Judge Salinas had been on the board less than a year and Dr. Jett had been on the board for 3 years. She also raised some important questions - what does it mean to be qualified to be on the board and what it means to be qualified to be board president; there is a big discrepancy between support for the board and experience to serve.

Having watched the board meetings for the last several years I would like to express my appreciation for Dr. Jett; as a publicly appointed servant she was responsible for upholding the public's trust by taking her role seriously. She routinely asked questions, asked for clarification or asked for additional information on board agenda items; she was not on the board to rubber stamp every proposal put forward, which seems to describe the role of many of the other board members, who only seem to speak when offering a 'yes' vote. Dr. Jett was informed in April 2020 she would not be re-appointed and would be replaced by current board member Hope Tribble.

An article in the Indianapolis Recorder dated 6/23/2021 details Dr. Jett's experiences, including reporting issues regarding racism and sexism to the Indianapolis City-County Council; many of which went largely ignored. The article quotes CEO Nytes as saying she has no say over who gets appointed to the library board. It should also be noted that CEO Nytes served 3 terms on the Council.

Council president Vop Osili is quoted as saying "Dr. Jett, whose term as a Library Trustee expired earlier this year, raised important concerns about operations at the Public Library. To address these issues, Hope Tribble, who provided significant leadership to the City of Indianapolis' racial equity initiatives during her tenure as Director of the Office of Audit and Performance, was appointed to the Library Board of Trustees," Osili said in a statement. "Ms. Tribble's extensive experience in local government, policy making, and fiscal matters, will ensure these critical issues are addressed. I am grateful to Dr. Jett for giving voice to these concerns and for her years of service to the library."

One must wonder why Ms. Tribble was in a better position than Dr. Jett to address these issues considering Dr. Jett's tenure on the board. How is Ms. Tribble in a better position to address issues she knows nothing about? It seems to be glaringly obvious that Dr. Jett was not reappointed to the board because she did her due diligence as a board member instead of being a 'yes man' for CEO Nytes.

Problems continued with the May 2021 board meeting when former staff member Bree Flannelly attempted to address the board during the public comments section of the meeting. She indicated

at the beginning of her comments that she was not present to name names or speak to any specific personnel matter; despite that Board president Salinas insisted on muting her. Judge Salinas was quoted in an Indianapolis Recorder article dated 6/2/2021 as saying "I was trying to protect everyone's right to privacy." Given that Ms. Flannelly indicated she was not speaking on those specific items this seems hard to swallow. The same Indianapolis Recorder article describes an e-mail CEO Nytes sent to the board 'warning' them that Ms. Flannelly was going to be speaking. One must wonder if the two are related. Judge Salinas stated "I'm not making any excuses"; if what he offered wasn't an excuse I'd like to know what would qualify as one. Instead of excuses he should have offered Ms. Flannelly an apology. Ms. Flannelly indicated she had tried to talk to former DEI Officer Jessica Moore with no results. Trustee Dr. Payne suggested that a climate audit be undertaken and trustee Dr. Murtadha agreed.

The June 2021 board meeting included several community members speaking during the public comments section of the board meeting; Renita Maul spoke on behalf of Judge Salinas - while I don't think there is anything wrong with this the timing seems a little too convenient to overlook. Amy MacNeil from the Glendale branch spoke about how people with white privilege can rally to amplify the voices of BIPOC staff members. East Washington branch staff member Mollie Beaumont spoke on diversifying library collections. Leon Bates spoke to the hostile work environments many BIPOC staff members reported dealing with. Jim Mulholland spoke on behalf of BIPOC staff members, many that work at smaller branches which are often overlooked, overworked and understaffed; larger branches are given more attention and resources; larger branches are often located in more affluent areas of Marion County. The correlation between race and socioeconomic status is important here because it gives a perception that affluent citizens are more deserving of library services when in reality the poor and working class citizens need these services too, perhaps even more so than their affluent counterparts. The last speaker was former staff member Margarette Webb, who was formerly employed at the Martindale-Brightwood branch. Ms. Webb indicated that staff members were quitting because they have no support; she was no exception, expressing that she quit because the job was severely impacting her mental health.

Once again I am thankful that trustee Dr. Murtadha spoke up, asking about a board response to the multitude of public comments being offered. She indicated she didn't feel comfortable going ahead with no response, saying "We need to take seriously the pain we are hearing." This is important to note. So many people have come forward in recent months to describe their own personal experiences with racism, sexism and homophobia while working at the Indianapolis Public Library. CEO Nytes has never once acknowledged their pain; instead the only comments she chooses to make either trivialize or outright discredit the lived experiences of these staff members. This was magnified during the July 8th, 2021 Diversity, Policy and Human Resources Committee meeting. During the meeting the body language of CEO Nytes would indicate she had little to no interest in what was being discussed as she appeared to be engaged in other tasks while board members spoke; she was never looking directly at the camera (as the meeting was on Zoom). The only time she spoke during this meeting is when she was asked if she had any comments on the proposed structure and direction of the climate study being undertaken by trustee Dr. Murtadha; she complained about not being directly involved and expressed her opinion that her lack of involvement was atypical of these types of endeavors in her experience.

Trustee Dr. Murtadha indicated that in fact this was not atypical of climate studies (which Dr. Murtadha has been involved with on numerous occasions during her professional career; CEO Nytes chose to respond by questioning trustee Dr. Murtadha's experiences and taking a subtle jab at her integrity (at the 38:55 minute mark in the meeting).

I think what we have witnessed over the past several weeks is telling of the current climate at the Indianapolis Public Library; we have heard from several current and former BIPOC staff members who have shared their experiences with racism, sexism and homophobia while working at the Library. CEO Nytes has never taken their pain seriously and continues to either discredit their lived experiences or offer excuses about the culture of the library system; board leadership has been silenced when not acting as a rubber stamp for proposals offered by the Library Executive Council; less experienced board members get 'rewarded' by moving into leadership roles when falling into line with Library Executive Council; how can BIPIC staff members feel represented and supported when the majority of the Library Executive Council are CIS white individuals? In order to effect true change we must see a massive overhaul of both the library board and the library executive council, both of which who have shown they are incapable of addressing the concerns of the BIPOC staff members seriously. If the individuals in question truly cared about the library system they currently serve they would step down and allow new leadership to move into their roles so the real work and healing can begin.

I appreciate your time and attention.

Indianapolis-Marion County Public Library
Report of the Treasurer for July 2021
Prepared by Accounting for the August 23, 2021 Board Meeting

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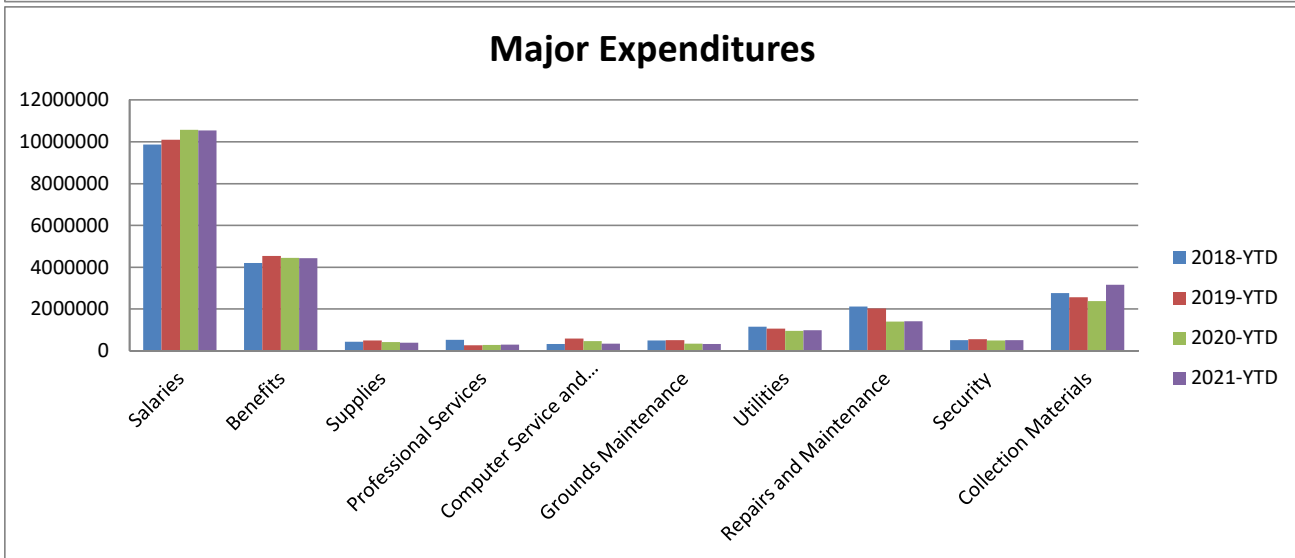
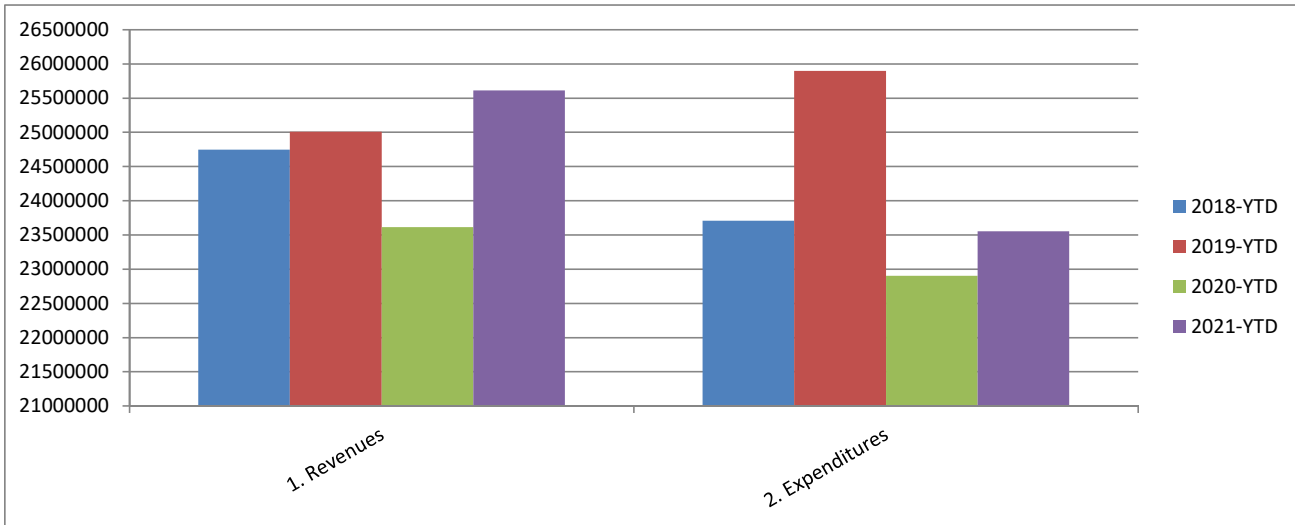
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**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended July 31, 2021**

| Revenue | | Annual | | Actual YTD 7/31/2021 | % Budget Received |
|----------------------|----|--------------------------------|---------------------------------|---------------------------------|------------------------------|
| | | 2021 Revised Budget | Actual MTD 7/31/2021 | | |
| Property Taxes | 31 | 37,083,732 | - | 20,509,048 | 55% |
| Intergovernmental | 33 | 7,436,719 | 378,025 | 4,561,348 | 61% |
| Fines & Fees | 35 | 165,918 | 10,933 | 67,625 | 41% |
| Charges for Services | 34 | 555,491 | 45,110 | 263,510 | 47% |
| Miscellaneous | 36 | 882,878 | 18,520 | 212,486 | 24% |
| Total | | 46,124,738 | 452,588 | 25,614,017 | 56% |

| Expenditures | | Annual | | Actual YTD 7/31/2021 | % Budget Spent |
|------------------------------|----|--------------------------------|---------------------------------|---------------------------------|---------------------------|
| | | 2021 Revised Budget | Actual MTD 7/31/2021 | | |
| Personal Services & Benefits | 41 | 29,499,876 | 1,997,192 | 14,965,758 | 51% |
| Supplies | 42 | 1,690,573 | 67,185 | 392,047 | 23% |
| Other Services and Charges | 43 | 16,916,335 | 1,089,092 | 6,911,264 | 41% |
| Capital Outlay | 44 | 3,593,122 | 227,362 | 1,286,667 | 36% |
| Total | | 51,699,906 | 3,380,830 | 23,555,736 | 46% |

**Indianapolis-Marion County Public Library
Chart Overview
Month Ended July 31, 2021**



Indianapolis-Marion County Public Library
Fund 101- Operating Fund - Detailed Income Statement
Month Ended July 31, 2021

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---------------------------------------|--------------------|-------------------|----------------|-------------------|----------|---------------------|
| REVENUE | | | | | | |
| TAXES | | | | | | |
| 311000 PROPERTY TAX | 45,409,231 | 45,409,231 | - | 20,509,048 | - | 24,900,183 |
| 311300 PROPERTY TAX CAPS | (9,161,750) | (8,325,499) | - | - | - | (8,325,499) |
| TAXES Total | 36,247,481 | 37,083,732 | - | 20,509,048 | - | 16,574,684 |
| INTERGOVERNMENTAL | | | | | | |
| 332200 E-RATE REVENUE | 395,000 | 395,000 | 14,414 | 158,113 | - | 236,887 |
| 335100 FINANCIAL INSTITUTION TAX REV | 298,260 | 298,260 | - | 160,880 | - | 137,380 |
| 335200 LICENSE EXCISE TAX REVENUE | 2,585,701 | 2,585,701 | - | 1,523,346 | - | 1,062,355 |
| 335400 LOCAL OPTION INCOME TAX | 3,854,584 | 3,854,584 | 321,215 | 2,248,507 | - | 1,606,077 |
| 335500 COUNTY OPTION INCOME TAX | - | - | 42,395 | 315,728 | - | (315,728) |
| 335700 COMMERCIAL VEHICLE TAX REVENUE | 273,734 | 273,734 | - | 144,155 | - | 129,579 |
| 339000 IN LIEU OF PROP. TAX | 29,440 | 29,440 | - | 10,619 | - | 18,821 |
| INTERGOVERNMENTAL Total | 7,436,719 | 7,436,719 | 378,025 | 4,561,348 | - | 2,875,371 |
| CHARGES FOR SERVICES | | | | | | |
| 347601 PUBLIC PRINTING REVENUE | 303,631 | 303,631 | 26,107 | 165,224 | - | 138,407 |
| 347602 FAX TRANSMISSION REVENUE | 62,553 | 62,553 | 10,263 | 64,733 | - | (2,180) |
| 347603 PROCTORING EXAMS | 3,469 | 3,469 | 100 | 363 | - | 3,106 |
| 347604 PLAC CARD DISTRIBUTION REVENUE | 55,000 | 55,000 | - | 20,257 | - | 34,743 |
| 347605 USAGE FEE REVENUE | 2,520 | 2,520 | 40 | 260 | - | 2,260 |
| 347606 SET-UP & SERVICE - TAXABLE | 17,888 | 17,888 | 2,650 | 3,830 | - | 14,058 |
| 347607 SET-UP & SERVICE - NON-TAXABLE | 14,420 | 14,420 | 750 | 1,400 | - | 13,020 |
| 347608 SECURITY SERVICES REVENUE | 19,784 | 19,784 | 1,530 | 2,050 | - | 17,734 |
| 347609 EVENT SECURITY | - | - | 840 | 1,080 | - | (1,080) |
| 347620 CAFE REVENUE | 10,000 | 10,000 | 404 | 1,688 | - | 8,312 |
| 347621 CATERING REVENUE | 66,226 | 66,226 | 2,426 | 2,625 | - | 63,601 |
| CHARGES FOR SERVICES Total | 555,491 | 555,491 | 45,110 | 263,510 | - | 291,981 |
| FINES | | | | | | |
| 351200 FINES | 153,000 | 153,000 | 10,038 | 62,799 | - | 90,201 |
| 351201 OTHER CARD REVENUE | 1,163 | 1,163 | 260 | 1,235 | - | (72) |
| 351202 HEADSET REVENUE | 5,708 | 5,708 | 308 | 1,230 | - | 4,478 |
| 351203 USB REVENUE | 4,479 | 4,479 | 246 | 1,810 | - | 2,669 |
| 351204 LIBRARY TOTES | 1,568 | 1,568 | 82 | 551 | - | 1,017 |
| FINES Total | 165,918 | 165,918 | 10,933 | 67,625 | - | 98,293 |
| MISCELLANEOUS | | | | | | |
| 360000 MISCELLANEOUS REVENUE | 2,500 | 2,500 | 59 | 5,987 | - | (3,487) |
| 361000 INTEREST INCOME | 90,000 | 90,000 | 2,707 | 23,097 | - | 66,903 |
| 362000 FACILITY RTL REV - TAXABLE | 128,422 | 128,422 | 14,254 | 44,941 | - | 83,481 |
| 362001 FACILITY RENTAL REV - NONTAX | 36,539 | 36,539 | - | (3,500) | - | 40,039 |
| 362002 EQUIPMENT RENTAL REV - TAXABLE | 18,064 | 18,064 | 1,500 | 2,270 | - | 15,794 |
| 362003 EQUIPMENT RENTAL REV - NONTAX | 2,353 | 2,353 | - | - | - | 2,353 |
| 367004 OTHER GRANTS | 225,000 | 225,000 | - | - | - | 225,000 |
| MISCELLANEOUS Total | 502,878 | 502,878 | 18,520 | 72,795 | - | 430,083 |
| OTHER FINANCING SRCS | | | | | | |
| 392100 SALE OF SURPLUS PROPERTY | - | - | - | 6,004 | - | (6,004) |
| 396000 REFUNDS | 5,000 | 5,000 | - | 46,064 | - | (41,064) |
| 399000 REIMBURSEMENT FOR SERVICES | 175,000 | 175,000 | - | 87,623 | - | 87,377 |
| 399001 INSURANCE REIMBURSEMENTS | 200,000 | 200,000 | - | - | - | 200,000 |
| OTHER FINANCING SRCS Total | 380,000 | 380,000 | - | 139,691 | - | 240,309 |

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---------------------------------------|----------------------------|---------------------------|------------------|-------------------|----------------|-----------------------------|
| REVENUE Total | 45,288,487 | 46,124,738 | 452,588 | 25,614,017 | - | 20,510,720 |
| EXPENSE | | | | | | |
| PERSONAL SERVICES | | | | | | |
| 411000 SALARIES APPOINTED STAFF | 18,522,517 | 18,581,795 | 1,342,060 | 9,981,759 | - | 8,600,036 |
| 412000 SALARIES HOURLY STAFF | 1,805,589 | 1,784,497 | 78,360 | 555,828 | - | 1,228,669 |
| 413000 WELLNESS | 45,000 | 45,000 | 195 | 11,811 | 3,556 | 29,634 |
| 413001 LONG TERM DISABILITY INSURANCE | 44,957 | 44,957 | 4,421 | 30,730 | - | 14,227 |
| 413002 EMPLOYEE ASSISTANCE PROGRAM | 23,970 | 23,970 | - | 9,600 | 9,600 | 4,770 |
| 413003 TUITION ASSISTANCE | 30,000 | 30,000 | - | 8,449 | - | 21,551 |
| 413100 FICA AND MEDICARE | 1,555,100 | 1,558,021 | 103,210 | 769,395 | - | 788,626 |
| 413300 PERF/INPRS | 2,630,197 | 2,630,197 | 187,341 | 1,396,690 | - | 1,233,507 |
| 413400 UNEMPLOYMENT COMPENSATION | 20,000 | 23,463 | 1,145 | 14,926 | 4,936 | 3,601 |
| 413500 MEDICAL & DENTAL INSURANCE | 4,737,323 | 4,738,247 | 277,635 | 2,167,934 | 25,004 | 2,545,309 |
| 413600 GROUP LIFE INSURANCE | 39,729 | 39,729 | 2,823 | 18,636 | - | 21,093 |
| PERSONAL SERVICES Total | 29,454,382 | 29,499,876 | 1,997,192 | 14,965,758 | 43,095 | 14,491,023 |
| SUPPLIES | | | | | | |
| 421500 OFFICE SUPPLIES - FAC/PURCH | 710,120 | 765,626 | 22,967 | 144,393 | 108,352 | 512,881 |
| 421600 LIBRARY SUPPLIES | 106,000 | 118,910 | 1,456 | 8,855 | 42,544 | 67,512 |
| 421700 DEPARTMENT OFFICE SUPPLIES | 320,020 | 327,761 | 38,398 | 175,081 | 11,662 | 141,018 |
| 422210 GASOLINE | 44,880 | 46,197 | 1,079 | 6,906 | 18,335 | 20,956 |
| 422250 UNIFORMS | 8,160 | 12,360 | - | 1,683 | 4,123 | 6,554 |
| 422310 CLEANING & SANITATION | 169,950 | 179,358 | 3,286 | 44,591 | 10,898 | 123,869 |
| 429001 NON CAPITAL FURNITURE & EQUIP | 240,360 | 240,360 | - | 10,539 | 196,334 | 33,487 |
| SUPPLIES Total | 1,599,490 | 1,690,573 | 67,185 | 392,047 | 392,248 | 906,277 |
| OTHER SERVICES AND CHARGES | | | | | | |
| 431100 LEGAL SERVICES | 219,000 | 279,000 | 32,795 | 115,223 | 10,840 | 152,937 |
| 431500 CONSULTING SERVICES | 278,320 | 610,732 | 6,872 | 188,832 | 104,518 | 317,382 |
| 432100 FREIGHT & EXPRESS | 7,070 | 7,674 | - | 3,829 | 2,186 | 1,660 |
| 432200 POSTAGE | 65,265 | 73,448 | - | 35,712 | 1,925 | 35,811 |
| 432300 TRAVEL | 33,280 | 33,280 | 480 | 1,297 | - | 31,983 |
| 432400 DATA COMMUNICATIONS | 278,400 | 278,400 | 21,822 | 161,500 | - | 116,900 |
| 432401 CELLULAR PHONE | 10,890 | 10,890 | 880 | 5,770 | - | 5,120 |
| 432500 CONFERENCES | 132,000 | 135,900 | 102 | 1,926 | 2,500 | 131,474 |
| 432501 IN HOUSE CONFERENCE | 78,000 | 78,000 | 27,524 | 61,886 | 4,120 | 11,994 |
| 433100 OUTSIDE PRINTING | 154,000 | 133,698 | 9,740 | 53,647 | 7,432 | 72,619 |
| 433200 PUBLICATION OF LEGAL NOTICES | 1,810 | 1,810 | 268 | 884 | - | 926 |
| 434100 WORKER'S COMPENSATION | 172,612 | 142,612 | - | 43,819 | - | 98,793 |
| 434200 PACKAGE | 268,854 | 268,854 | - | 79,699 | - | 189,156 |
| 434201 EXCESS LIABILITY | 11,514 | 11,514 | - | 8,039 | - | 3,476 |
| 434202 AUTOMOBILE | 21,797 | 21,797 | - | 10,769 | - | 11,029 |
| 434500 OFFICIAL BONDS | 1,112 | 1,112 | - | - | - | 1,112 |
| 434501 PUBLIC OFFICIALS & EE LIAB | 17,798 | 17,798 | - | 9,008 | - | 8,790 |
| 434502 BROKERAGE FEE | 20,000 | 20,000 | - | 10,000 | - | 10,000 |
| 435100 ELECTRICITY | 1,236,709 | 1,359,751 | 70,345 | 456,634 | 761,222 | 141,896 |
| 435200 NATURAL GAS | 167,793 | 189,305 | 6,073 | 83,438 | 48,074 | 57,793 |
| 435300 HEAT/STEAM | 408,194 | 434,418 | 14,010 | 148,503 | 227,721 | 58,194 |
| 435400 WATER | 87,574 | 94,034 | 4,008 | 25,873 | 60,586 | 7,574 |
| 435401 COOLING/CHILLED WATER | 564,737 | 587,190 | 60,891 | 228,283 | 324,169 | 34,737 |
| 435500 STORMWATER | 28,512 | 28,512 | 56 | 11,812 | 11,910 | 4,790 |
| 435900 SEWAGE | 100,725 | 106,497 | 4,285 | 23,379 | 78,573 | 4,545 |
| 436100 REP & MAINT-STRUCTURE | 746,361 | 735,691 | 27,240 | 265,250 | 226,352 | 244,089 |
| 436101 ELECTRICAL | 487,437 | 550,371 | 20,326 | 155,810 | 187,665 | 206,896 |
| 436102 PLUMBING | 102,000 | 103,025 | 7,101 | 28,555 | 17,724 | 56,746 |
| 436103 PEST SERVICES | 35,700 | 38,646 | 1,283 | 9,957 | 16,989 | 11,700 |
| 436104 ELEVATOR SERVICES | 139,740 | 165,931 | 40,509 | 134,570 | 28,210 | 3,151 |
| 436110 CLEANING SERVICES | 1,176,936 | 1,256,067 | 74,279 | 542,574 | 518,691 | 194,803 |
| 436200 REP & MAINT-EQUIPMENT | 221,340 | 227,326 | 7,059 | 101,693 | 28,510 | 97,123 |
| 436201 REP & MAINT-HEATING & AIR | 476,340 | 518,452 | 24,405 | 156,133 | 155,275 | 207,044 |
| 436202 REP & MAINT -AUTO | 64,260 | 67,431 | 325 | 18,499 | 4,839 | 44,093 |

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---|----------------------------|---------------------------|------------------|-------------------|------------------|-----------------------------|
| 436203 REP & MAINT-COMPUTERS | 355,100 | 355,100 | 15,890 | 133,165 | 106,286 | 115,649 |
| 437200 EQUIPMENT RENTAL | 86,908 | 86,908 | 5,148 | 40,203 | 18,798 | 27,908 |
| 437300 REAL ESTATE RENTAL | 343,575 | 343,575 | 33,273 | 192,598 | 8,750 | 142,227 |
| 439100 CLAIMS, AWARDS, INDEMNITIES | 25,750 | 25,750 | - | - | - | 25,750 |
| 439600 TRASH REMOVAL | 71,404 | 74,293 | 5,026 | 53,333 | 20,794 | 166 |
| 439601 SNOW REMOVAL | 419,910 | 443,284 | - | 235,600 | 46,509 | 161,175 |
| 439602 LAWN & LANDSCAPING | 343,082 | 343,082 | 13,827 | 38,889 | 50,451 | 253,742 |
| 439800 DUES & MEMBERSHIPS | 58,230 | 58,820 | 115 | 42,909 | 625 | 15,286 |
| 439901 COMPUTER SERVICES | 366,100 | 290,600 | 96,442 | 140,900 | 3,074 | 146,626 |
| 439902 PAYROLL SERVICES | 140,000 | 140,000 | 8,642 | 66,035 | - | 73,965 |
| 439903 SECURITY SERVICES | 1,255,543 | 1,329,581 | 141,233 | 513,698 | 213,899 | 601,984 |
| 439904 BANK FEES/CREDIT CARD FEES | 66,950 | 66,950 | 5,363 | 38,405 | - | 28,545 |
| 439905 OTHER CONTRACTUAL SERVICES | 679,376 | 756,856 | 30,582 | 248,334 | 245,342 | 263,180 |
| 439906 RECRUITMENT EXPENSES | 29,000 | 29,000 | 56 | 20,212 | - | 8,788 |
| 439907 EVENTS & PR | 54,200 | 99,180 | 7,880 | 50,036 | 3,575 | 45,569 |
| 439910 PROGRAMMING | 77,500 | 79,447 | 4,172 | 9,712 | 3,790 | 65,944 |
| 439911 PROGRAMMING-JUV. | 150,000 | 151,963 | 2,547 | 16,839 | 1,597 | 133,527 |
| 439912 PROGRAMMING ADULT - CENTRAL | 25,000 | 25,000 | - | - | - | 25,000 |
| 439913 PROGRAMMING EXHIBITS - CENTRAL | 5,000 | 5,000 | - | - | - | 5,000 |
| 439930 MATERIALS CONTRACTUAL | 3,100,000 | 3,592,780 | 256,217 | 1,887,592 | 492,780 | 1,212,408 |
| 451100 AUDIT FEES | 15,000 | 30,000 | - | - | 15,000 | 15,000 |
| 452002 TRANSFERS IN/OUT | - | - | - | - | - | - |
| OTHER SERVICES AND CHARGES TOTAL | 15,483,708 | 16,916,335 | 1,089,092 | 6,911,264 | 4,061,300 | 5,943,771 |
| CAPITAL | | | | | | |
| 443500 BUILDING | - | 9,481 | - | 3,049 | - | 6,432 |
| 445100 CAPITAL - FURNITURE | - | 30,200 | - | 8,113 | 11,762 | 10,325 |
| 445200 VEHICLES | - | 42,257 | - | - | 42,257 | - |
| 445301 COMPUTER EQUIPMENT | 270,500 | 262,300 | - | - | 230,412 | 31,888 |
| 449000 BOOKS & MATERIALS | 3,160,296 | 3,228,883 | 227,362 | 1,275,505 | 68,587 | 1,884,791 |
| 449001 PERIODICALS & NEWSPAPERS | - | - | - | - | - | - |
| 449200 ART & EXHIBITS | - | 20,000 | - | - | 19,500 | 500 |
| CAPITAL Total | 3,430,796 | 3,593,122 | 227,362 | 1,286,667 | 372,519 | 1,933,936 |
| EXPENSE Total | 49,968,376 | 51,699,906 | 3,380,830 | 23,555,736 | 4,869,162 | 23,275,007 |

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2021

| | Actual January | Actual February | Actual March | Actual April | Actual May | Actual June | Actual July | Projected August | Projected September | Projected October | Projected November | Projected December | Projected Y-T-D | Revised Budget | Variance | |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|----------------------|-----------------------|-----------------------|----------------------|----------------------|------------------|-----------|
| Beginning Balance | \$ 31,372,728 | \$ 28,770,156 | \$ 26,116,172 | \$ 23,403,072 | \$ 20,269,203 | \$ 20,417,636 | \$ 36,363,428 | \$ 33,434,513 | \$ 30,047,508 | \$ 26,371,045 | \$ 23,064,449 | \$ 22,414,315 | \$ 31,372,728 | \$ 31,372,728 | | |
| Receipts: | | | | | | | | | | | | | | | | |
| PROPERTY TAX | 311000 | - | - | 1,011,209 | 2,765,965 | 16,731,874 | - | - | - | 928,523 | 3,181,295 | 12,942,028 | 37,560,895 | 36,247,481 | 1,313,414 | |
| PROPERTY TAX CAPS | 311300 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| E-RATE REVENUE | 332200 | 16,128 | 14,414 | 14,414 | 24,139 | 60,188 | 14,414 | 14,642 | 14,642 | 14,642 | 14,842 | 14,642 | 231,523 | 395,000 | (163,477) | |
| FINANCIAL INSTITUTION TAX REV | 335100 | - | - | - | - | 160,880 | - | - | - | - | - | - | 166,430 | 327,310 | 298,260 | |
| LICENSE EXCISE TAX REVENUE | 335200 | - | - | - | - | 1,523,346 | - | - | - | - | - | - | 1,347,376 | 2,870,722 | 2,585,701 | |
| LOCAL OPTION INCOME TAX | 335400 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 321,215 | 3,854,584 | 3,854,584 | - | |
| COUNTY OPTION INCOME TAX | 335500 | 42,395 | 42,395 | 42,395 | 42,395 | 61,356 | 42,395 | 42,395 | 42,395 | 42,395 | 42,395 | 42,395 | 527,705 | - | 527,705 | |
| COMMERCIAL VEHICLE TAX REVENUE | 335700 | - | - | - | - | 144,155 | - | - | - | - | - | - | 144,824 | 288,979 | 273,734 | |
| IN LIEU OF PROP. TAX | 339000 | - | - | - | - | 10,619 | - | - | - | - | - | - | 13,768 | 24,386 | 15,245 | |
| COPY MACHINE REVENUE | 347600 | - | - | - | - | - | - | - | - | - | - | - | - | - | (5,054) | |
| PUBLIC PRINTING REVENUE | 347601 | 17,650 | 19,041 | 26,898 | 26,710 | 24,956 | 23,862 | 26,107 | 32,000 | 32,000 | 32,000 | 22,981 | 316,205 | 303,631 | 12,574 | |
| FAX TRANSMISSION REVENUE | 347602 | 6,914 | 7,884 | 10,922 | 9,575 | 8,580 | 10,594 | 10,263 | 5,000 | 5,000 | 5,000 | 5,639 | 90,372 | 62,553 | 27,819 | |
| PROCTORING EXAMS | 347603 | - | 25 | 4 | 131 | 26 | 77 | 100 | 400 | 400 | 400 | 669 | 2,632 | 3,469 | (837) | |
| PLAC CARD DISTRIBUTION REVENUE | 347604 | - | - | - | - | 20,257 | - | - | - | - | - | - | 20,257 | 55,000 | (34,743) | |
| USAGE FEE REVENUE | 347605 | 40 | - | 20 | 20 | 20 | 120 | 40 | 500 | 500 | 500 | 520 | 2,780 | 2,520 | 260 | |
| SET-UP & SERVICE - TAXABLE | 347606 | - | - | - | 200 | - | 980 | 2,650 | 1,750 | 1,750 | 1,650 | 1,750 | 12,480 | 17,888 | (5,408) | |
| SET-UP & SERVICE - NON-TAXABLE | 347607 | - | - | - | 300 | - | 350 | 750 | 500 | 600 | 250 | - | 2,750 | 14,420 | (11,670) | |
| SECURITY SERVICES REVENUE | 347608 | - | (200) | - | 120 | - | 600 | 1,530 | 780 | 660 | 270 | 120 | 4,990 | 19,784 | (14,794) | |
| EVENT SECURITY | 347609 | - | - | - | - | 240 | - | 840 | - | - | - | - | 1,080 | - | 1,080 | |
| PARKING REVENUE | 347610 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| CAFE REVENUE | 347620 | 235 | 154 | 153 | 273 | 239 | 230 | 404 | 1,109 | 231 | 283 | 201 | 3,512 | 10,000 | (6,488) | |
| CATERING REVENUE | 347621 | - | - | - | - | 199 | 2,426 | 2,985 | 4,039 | 3,638 | - | 4,630 | 17,917 | 66,226 | (48,309) | |
| FINES | 351200 | 5,300 | 5,657 | 10,485 | 9,943 | 9,376 | 12,000 | 10,038 | 10,000 | 10,000 | 10,000 | 10,000 | 112,799 | 153,000 | (40,201) | |
| OTHER CARD REVENUE | 351201 | 65 | - | 65 | 455 | 130 | 260 | 260 | 65 | 195 | 195 | - | 1,690 | 1,163 | 527 | |
| HEADSET REVENUE | 351202 | 99 | 107 | 141 | 144 | 174 | 258 | 308 | 230 | 230 | 230 | 230 | 2,450 | 5,708 | (3,258) | |
| USB REVENUE | 351203 | 229 | 187 | 336 | 322 | 243 | 248 | 246 | 300 | 300 | 300 | 300 | 3,310 | 4,479 | (1,169) | |
| LIBRARY TOIES | 351204 | 2 | 21 | 69 | 73 | 105 | 200 | 82 | 70 | 70 | 70 | 70 | 901 | 1,568 | (667) | |
| MISCELLANEOUS REVENUE | 360000 | 20 | 59 | 123 | 44 | 5,659 | 23 | 59 | 200 | 200 | 200 | 200 | 6,987 | 2,500 | 4,487 | |
| REVENUE ADJUSTMENT | 360001 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| INTEREST INCOME | 361000 | 3,797 | 3,235 | 3,412 | 3,320 | 3,402 | 3,224 | 2,707 | 3,000 | 3,000 | 3,000 | 3,000 | 38,097 | 90,000 | (51,903) | |
| FACILITY Rtl REV - TAXABLE | 362000 | 1,119 | 7,510 | 4,395 | 9,017 | 5,743 | 14,254 | 16,000 | 12,000 | 14,000 | 9,500 | 5,800 | 102,241 | 128,422 | (26,181) | |
| FACILITY RENTAL REV - NONTAX | 362001 | - | (1,575) | (1,925) | - | - | - | 540 | 2,510 | 2,725 | 5,510 | 2,055 | 9,840 | 36,539 | (26,699) | |
| EQUIPMENT RENTAL REV - TAXABLE | 362002 | 200 | - | - | - | 570 | 1,500 | 1,900 | 2,150 | 3,185 | 1,900 | 1,110 | 12,515 | 18,064 | (5,549) | |
| EQUIPMENT RENTAL REV - NONTAX | 362003 | - | - | - | - | - | - | 400 | 450 | 500 | - | 300 | 1,650 | 2,353 | (703) | |
| FOUNDATION CONTRIBUTION | 367000 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| OTHER GRANTS | 367004 | - | - | - | - | - | - | 225,000 | - | - | - | - | 225,000 | 225,000 | - | |
| TRANSFER IN | 391000 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| SALE OF SURPLUS PROPERTY | 392100 | - | - | - | - | 6,004 | - | - | - | - | 2,075 | 3,850 | - | 11,929 | - | |
| REFUNDS | 396000 | - | - | - | - | 27,390 | 18,675 | - | 420 | 420 | 420 | 800 | 48,544 | 5,000 | 43,544 | |
| REIMBURSEMENT FOR SERVICES | 399000 | 71,621 | 4,890 | 185 | - | 10,927 | - | - | 15,000 | 71,000 | 2,000 | 2,000 | 177,623 | 175,000 | 2,623 | |
| INSURANCE REIMBURSEMENTS | 399001 | - | - | - | - | - | - | - | - | - | - | - | - | 200,000 | (200,000) | |
| Total Receipts | 487,030 | 425,019 | 433,308 | 1,449,882 | 3,293,067 | 19,073,125 | 452,588 | 680,293 | 470,756 | 1,459,356 | 3,637,181 | 15,055,054 | 46,916,656 | 45,288,487 | 1,628,168 | |
| Expenditures: | | | | | | | | | | | | | | | | |
| PERSONAL SERVICES & BENEFITS | 41 | 2,010,731 | 2,240,418 | 1,985,043 | 2,824,513 | 1,967,224 | 1,940,637 | 1,997,192 | 2,220,735 | 2,220,735 | 3,088,800 | 2,220,735 | 2,223,235 | 26,939,997 | 29,499,876 | 2,559,879 |
| SUPPLIES | 42 | 45,318 | 48,724 | 51,912 | 38,991 | 52,233 | 87,684 | 67,185 | 181,858 | 181,858 | 181,858 | 188,268 | 1,307,748 | 1,687,573 | 379,825 | |
| OTHER SERVICES AND CHARGES | 43 | 958,955 | 792,243 | 1,071,506 | 1,351,239 | 814,447 | 833,782 | 1,089,092 | 1,153,399 | 1,157,731 | 1,325,836 | 1,392,031 | 2,359,961 | 14,300,223 | 16,931,335 | |
| LIBRARY MATERIALS CAPITAL OUTLAY | 44 | 74,598 | 1,325 | 105,787 | 301,013 | 311,900 | 264,682 | 227,362 | 511,307 | 586,894 | 169,457 | 492,691 | 504,105 | 3,551,122 | 3,551,122 | |
| Total Expenditures | 3,089,602 | 3,082,709 | 3,214,249 | 4,515,757 | 3,145,804 | 3,126,785 | 3,380,830 | 4,067,298 | 4,147,219 | 4,765,951 | 4,287,315 | 5,275,569 | 46,099,089 | 51,669,906 | 5,570,816 | |
| Change in Payables/Petty Cash/Correction* | - | 3,707 | 67,842 | (67,994) | 1,170 | (548) | (672) | - | - | - | - | - | 3,504 | - | - | |
| Transfer Out | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Ending Balance | \$ 28,770,156 | \$ 26,116,172 | \$ 23,403,072 | \$ 20,269,203 | \$ 20,417,636 | \$ 36,363,428 | \$ 33,434,513 | \$ 30,047,508 | \$ 26,371,045 | \$ 23,064,449 | \$ 22,414,315 | \$ 32,193,800 | \$ 32,193,800 | \$ 24,991,310 | | |

**Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended July 31, 2021**

| FUND | CASH AND | RECEIPTS | DISBURSEMENTS | CASH AND |
|--|--------------------|------------------|----------------------|--------------------|
| | INVESTMENTS | | | INVESTMENTS |
| | 6/30/2021 | | | 7/31/2021 |
| 101 Total Operating | 36,363,428 | 452,588 | 3,381,502 | 33,434,514 |
| 104 Total Fines | (80) | 51,854 | 51,854 | (80) |
| 226 Total Parking Garage | 656,435 | 3,519 | 32,306 | 627,649 |
| 230 Total Grant | 602,343 | 31,614 | 30,186 | 603,770 |
| 245 Total Rainy Day | 4,741,917 | 189 | 172,885 | 4,569,222 |
| 270 Total Shared System | 193,373 | 46,948 | 5,868 | 234,454 |
| 276 Total Cares Grant Fund | 29,686 | - | - | 29,686 |
| 301 Total BIRF 1 | 4,308,321 | 192 | 3,587,968 | 720,544 |
| 321 Total BIRF 2 | 752,957 | - | - | 752,957 |
| 471 Total Library Improvement Reserve Fund | 2,431,281 | 72 | - | 2,431,353 |
| 472 Total Construction | - | - | - | - |
| 474 Total 2014 Multi-Branch Fac Improv | - | - | - | - |
| 475 Total 2015 Bond RFID Books & Materials | 155 | - | - | 155 |
| 476 Total 2016 Bond - Michigan Rd | 3,986 | - | - | 3,986 |
| 477 Total 2017A Bond - Brightwood | 18,719 | - | - | 18,719 |
| 478 Total 2017B Bond - Eagle | 505,851 | - | 976 | 504,875 |
| 479 Total 2018A Bond - AHS/ILS/Fac Improvmts | 1,349,496 | - | 24,279 | 1,325,218 |
| 480 Total 2018 BBond - West Perry Branch | 1,764,242 | - | 24,491 | 1,739,750 |
| 481 Total 2019 Bond - LAW WAY Renovation | 11,457 | - | - | 11,457 |
| 482 Total 2020 Bond - Fac Renov Equip Acq | 4,567,861 | - | 689,280 | 3,878,582 |
| 800 Total Gift | 1,812,928 | 1,042,158 | 203,730 | 2,651,356 |
| 806 Total Payroll Liabilities | 69,214 | 103,513 | 107,269 | 65,458 |
| 812 Total Foundation Agency Fund | 480 | 225 | - | 705 |
| 813 Total Staff Association Agency Fund | 31 | - | - | 31 |
| 814 Total Sales Tax Agency Fund | 325 | 1,731 | 596 | 1,461 |
| 815 Total PLAC Card Revenue Agency Fund | 16,677 | 4,225 | - | 20,902 |
| Grand Total | 60,201,086 | 1,738,828 | 8,313,191 | 53,626,724 |

Indianapolis Marion County Public Library
Status of the Treasury
Investment Report
Month Ended July 31, 2021

Chase Savings Account

| | Balance July 31, 2021 | Interest Earned July 31, 2021 |
|------------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 2,002,889 | \$ 17 |
| Grant Fund | \$ 193,395 | \$ - |
| Parking Garage | \$ 409,252 | \$ 3 |
| Bond & Interest Redemption Fd | \$ - | \$ - |
| Bond & Interest Redemption Fd 2 | \$ 13,386 | \$ - |
| Rainy Day Fund | \$ 404,770 | \$ 3 |
| Gift Fund | \$ 80 | \$ 2 |
| Total Chase Savings Account | \$ 3,023,771 | \$ 25 |

The average savings account rate for July was 0.01%

Fifth Third Bank Investment Account

| | Balance July 31, 2021 | Interest Earned July 31, 2021 |
|--------------------------------|--------------------------|----------------------------------|
| Library Improvement Reserve Fd | \$ 2,229,928 | \$ 72 |
| Rainy Day Fund | \$ 3,460,444 | \$ 140 |
| Total Fifth Third Bank | \$ 5,690,373 | \$ 212 |

The average investment account rate for July was 0.04%

Hoosier Fund Account Income

| | Balance July 31, 2021 | Interest Earned July 31, 2021 |
|-----------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 8,676,489 | \$ 2,360 |
| Rainy Day Fund | \$ 179,726 | \$ 46 |
| 2017A Brightwood Project Fund | \$ - | \$ - |
| 2018B West Perry Project Fund | \$ 562,846 | \$ - |
| 2018A Multi-Project Fund | \$ 751,796 | \$ - |
| Bond & Interest Redemption Fd | \$ 27,355 | \$ 192 |
| 2019 Lawrence/Wayne Project Fund | \$ - | \$ - |
| Total Hoosier Fund Account | \$ 10,198,212 | \$ 2,598 |

The average Hoosier Fund account rate for July was 0.30%

TrustIndiana

| | Balance July 31, 2021 | Interest Earned July 31, 2021 |
|-----------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 6,427,166 | \$ 325 |
| 2015 RFID Project Fund | \$ - | \$ - |
| 2017A Brightwood Project Fund | \$ - | \$ - |
| 2017B Eagle Project Fund | \$ 370,223 | \$ - |
| 2018B West Perry Project Fund | \$ - | \$ - |
| Bond & Interest Redemption Fd 2 | \$ 90,897 | \$ - |
| Bond & Interest Redemption Fd | \$ 450,251 | \$ - |
| Total TrustIndiana Account | \$ 7,338,538 | \$ 325 |

The average TrustIndiana account rate for July was 0.05%

U. S. Bank

| | Balance July 31, 2021 | Interest Earned July 31, 2021 |
|-------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 1,053,346 | \$ 4 |
| Total U. S. Bank | \$ 1,053,346 | \$ 4 |

The average U. S. Bank account rate for July was 0.01%

Previous Month's Chase Savings Account Activity

| | Balance June 30, 2021 | Interest Earned June 30, 2021 |
|------------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 2,002,872 | \$ 16 |
| Grant Fund | \$ 193,395 | \$ - |
| Parking Garage | \$ 409,248 | \$ 3 |
| Bond & Interest Redemption Fd | \$ - | \$ - |
| Bond & Interest Redemption Fd 2 | \$ 13,386 | \$ - |
| Rainy Day Fund | \$ 404,767 | \$ 3 |
| Gift Fund | \$ 78 | \$ 2 |
| Total Chase Savings Account | \$ 3,023,746 | \$ 24 |

The average savings account rate for June was 0.01%

Previous Month's Fifth Third Bank Investment Account

| | Balance June 30, 2021 | Interest Earned June 30, 2021 |
|--------------------------------|--------------------------|----------------------------------|
| Library Improvement Reserve Fd | \$ 2,229,856 | \$ 128 |
| Rainy Day Fund | \$ 4,460,304 | \$ 255 |
| Total Fifth Third Bank | \$ 6,690,161 | \$ 383 |

The average investment account rate for June was 0.07%

Previous Month's Hoosier Fund Account Income

| | Balance June 30, 2021 | Interest Earned June 30, 2021 |
|-----------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 8,674,129 | \$ 2,838 |
| Rainy Day Fund | \$ 179,680 | \$ 44 |
| 2017A Brightwood Project Fund | \$ - | \$ - |
| 2018B West Perry Project Fund | \$ 562,846 | \$ - |
| 2018A Multi-Project Fund | \$ 751,796 | \$ - |
| Bond & Interest Redemption Fd | \$ 27,163 | \$ 296 |
| 2019 Lawrence/Wayne Project Fund | \$ - | \$ - |
| Total Hoosier Fund Account | \$ 10,195,614 | \$ 3,179 |

The average Hoosier Fund account rate for June was 0.30%

Previous Month's TrustIndiana

| | Balance June 30, 2021 | Interest Earned June 30, 2021 |
|-----------------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 6,426,841 | \$ 365 |
| 2015 RFID Project Fund | \$ - | \$ - |
| 2017A Brightwood Project Fund | \$ - | \$ - |
| 2017B Eagle Project Fund | \$ 370,223 | \$ - |
| 2018B West Perry Project Fund | \$ - | \$ - |
| Bond & Interest Redemption Fd 2 | \$ 90,897 | \$ - |
| Bond & Interest Redemption Fd | \$ 450,251 | \$ - |
| Total TrustIndiana Account | \$ 7,338,213 | \$ 365 |

The average TrustIndiana account rate for June was 0.06%

Previous Month's U.S. Bank

| | Balance June 30, 2021 | Interest Earned June 30, 2021 |
|-------------------------|--------------------------|----------------------------------|
| Operating Fund | \$ 1,053,342 | \$ 5 |
| Total U. S. Bank | \$ 1,053,342 | \$ 5 |

The average U. S. Bank account rate for June was 0.01%

Indianapolis-Marion County Public Library
Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement
Month Ended July 31, 2021

| | ORIGINAL BUDGET | REVISED BUDG. | MTD | YTD | P.O. | AVAILABLE BUDG. |
|---|----------------------------|--------------------------|------------------|-------------------|-------------|----------------------------|
| REVENUES | | | | | | |
| Property Taxes | | | | | | |
| 311000 PROPERTY TAX | 14,136,876 | 14,136,876 | - | 7,761,507 | - | 6,375,369 |
| Property Taxes Total | 14,136,876 | 14,136,876 | - | 7,761,507 | - | 6,375,369 |
| Intergovernmental | | | | | | |
| 335100 FINANCIAL INSTITUTION T | 97,302 | 97,302 | - | 46,425 | - | 50,877 |
| 335200 LICENSE EXCISE TAX REVE | 810,160 | 810,160 | - | 437,751 | - | 372,409 |
| 335700 COMMERCIAL VEHICLE TAX | 89,302 | 89,302 | - | 41,598 | - | 47,704 |
| 339000 IN LIEU OF PROP. TAX | 8,521 | 8,521 | - | 3,798 | - | 4,723 |
| Intergovernmental Total | 1,005,285 | 1,005,285 | - | 529,572 | - | 475,713 |
| Miscellaneous | | | | | | |
| 361000 INTEREST INCOME | - | - | 192 | 2,041 | - | (2,041) |
| Miscellaneous Total | - | - | 192 | 2,041 | - | (2,041) |
| REVENUES Total | 15,142,161 | 15,142,161 | 192 | 8,293,120 | - | 6,849,041 |
| EXPENSES | | | | | | |
| Other Services and Charges | | | | | | |
| 439904 BANK FEES/CREDIT CARD F | 14,750 | 14,750 | - | 3,000 | - | 11,750 |
| 438100 PRINCIPAL | 15,385,000 | 15,385,000 | 3,475,000 | 10,250,000 | - | 5,135,000 |
| 438200 INTEREST | 1,467,665 | 1,467,665 | 112,968 | 889,806 | - | 577,859 |
| Other Services and Charges Total | 16,867,415 | 16,867,415 | 3,587,968 | 11,142,806 | - | 5,724,609 |
| EXPENSES Total | 16,867,415 | 16,867,415 | 3,587,968 | 11,142,806 | - | 5,724,609 |

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended July 31, 2021

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---|--------------------|-------------------|----------------|------------------|----------------|---------------------|
| REVENUE | | | | | | |
| MISCELLANEOUS | | | | | | |
| 361000 INTEREST INCOME | 30,000 | 30,000 | 189 | 2,514 | - | 27,486 |
| MISCELLANEOUS Total | 30,000 | 30,000 | 189 | 2,514 | - | 27,486 |
| REVENUE Total | 30,000 | 30,000 | 189 | 2,514 | - | 27,486 |
| EXPENSE | | | | | | |
| OTHER SERVICES AND CHARGES | | | | | | |
| 431100 LEGAL SERVICES | 100,000 | 35,361 | 4,315 | 39,676 | - | (4,315) |
| 431200 ENGINEERING & ARCHITECTURAL | 400,000 | 1,670,295 | 168,307 | 908,632 | 761,663 | - |
| 431500 CONSULTING SERVICES | - | 94,560 | - | 51,820 | 42,740 | - |
| 433200 PUBLICATION OF LEGAL NOTICES | - | 220 | 150 | 370 | - | (150) |
| 438400 ISSUANCE COSTS | - | - | 113 | 113 | - | (113) |
| 452002 TRANSFERS IN/OUT | - | - | - | - | - | - |
| OTHER SERVICES AND CHARGES TOTAL | 500,000 | 1,800,436 | 172,885 | 1,000,611 | 804,403 | (4,577) |
| CAPITAL | | | | | | |
| 441000 LAND | 1,000,000 | 1,000,000 | - | 934,968 | - | 65,032 |
| 443500 BUILDING | 1,500,000 | 212,164 | - | - | - | 212,164 |
| CAPITAL Total | 2,500,000 | 1,212,164 | - | 934,968 | - | 277,196 |
| EXPENSE Total | 3,000,000 | 3,012,600 | 172,885 | 1,935,579 | 804,403 | 272,619 |

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended July 31, 2021

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---|--------------------|-------------------|-----------|---------------|----------------|---------------------|
| REVENUE | | | | | | |
| MISCELLANEOUS | | | | | | |
| 361000 INTEREST INCOME | 20,000 | 20,000 | 72 | 1,084 | - | 18,916 |
| MISCELLANEOUS Total | 20,000 | 20,000 | 72 | 1,084 | - | 18,916 |
| REVENUE Total | 20,000 | 20,000 | 72 | 1,084 | - | 18,916 |
| EXPENSE | | | | | | |
| OTHER SERVICES AND CHARGES | | | | | | |
| 436100 REP & MAINT-STRUCTURE | - | 28,441 | - | 28,441 | - | - |
| OTHER SERVICES AND CHARGES TOTAL | - | 28,441 | - | 28,441 | - | - |
| CAPITAL | | | | | | |
| 444501 COMPUTER SOFTWARE | - | 133,362 | - | 2,550 | 130,812 | - |
| CAPITAL Total | - | 133,362 | - | 2,550 | 130,812 | - |
| EXPENSE Total | - | 161,803 | - | 30,991 | 130,812 | - |

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended July 31, 2021

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---|--------------------|-------------------|---------------|----------------|---------------|---------------------|
| REVENUE | | | | | | |
| CHARGES FOR SERVICES | | | | | | |
| 347610 PARKING REVENUE | 120,000 | 120,000 | 2,174 | 51,713 | - | 68,287 |
| 347611 EVENTS PARKING | 8,000 | 8,000 | 1,350 | 2,090 | - | 5,910 |
| CHARGES FOR SERVICES Total | 128,000 | 128,000 | 3,524 | 53,803 | - | 74,197 |
| MISCELLANEOUS | | | | | | |
| 360001 REVENUE ADJUSTMENT | - | - | (8) | (8) | - | 8 |
| 361000 INTEREST INCOME | 1,000 | 1,000 | 3 | 37 | - | 963 |
| MISCELLANEOUS Total | 1,000 | 1,000 | (5) | 29 | - | 971 |
| REVENUE Total | 129,000 | 129,000 | 3,519 | 53,832 | - | 75,168 |
| EXPENSE | | | | | | |
| SUPPLIES | | | | | | |
| 421200 PRINTER SUPPLIES | 2,000 | 2,000 | 199 | 199 | - | 1,801 |
| 421500 OFFICE SUPPLIES - FAC/PURCH | 6,000 | 6,000 | 118 | 751 | - | 5,249 |
| 422310 CLEANING & SANITATION | 100 | 100 | - | - | - | 100 |
| SUPPLIES Total | 8,100 | 8,100 | 317 | 951 | - | 7,149 |
| OTHER SERVICES AND CHARGES | | | | | | |
| 431100 LEGAL SERVICES | 5,000 | 5,000 | 2,445 | 4,033 | - | 968 |
| 431501 PARKING GARAGE CONTRACTUAL | 12,000 | 12,000 | 1,000 | 7,000 | - | 5,000 |
| 432200 POSTAGE | 100 | 100 | - | - | - | 100 |
| 432400 DATA COMMUNICATIONS | 6,000 | 6,000 | 457 | 2,822 | - | 3,178 |
| 434201 EXCESS LIABILITY | 7,000 | 7,000 | 389 | 2,738 | - | 4,262 |
| 436100 REP & MAINT-STRUCTURE | 15,000 | 15,000 | - | 3,600 | - | 11,400 |
| 436110 CLEANING SERVICES | 8,000 | 8,000 | - | - | - | 8,000 |
| 436200 REP & MAINT-EQUIPMENT | 8,000 | 8,000 | - | 49 | - | 7,951 |
| 436201 REP & MAINT-HEATING & AIR | 123,062 | 146,124 | - | - | 23,062 | 123,062 |
| 439904 BANK FEES/CREDIT CARD FEES | 7,000 | 7,000 | 279 | 867 | - | 6,133 |
| 439905 OTHER CONTRACTUAL SERVICES | 52,000 | 52,000 | 3,861 | 23,534 | - | 28,466 |
| OTHER SERVICES AND CHARGES TOTAL | 243,162 | 266,224 | 8,431 | 44,642 | 23,062 | 198,520 |
| CAPITAL | | | | | | |
| 445300 CAPITAL - EQUIPMENT | 184,446 | 322,781 | 23,559 | 128,746 | 13,049 | 180,985 |
| CAPITAL Total | 184,446 | 322,781 | 23,559 | 128,746 | 13,049 | 180,985 |
| EXPENSE Total | 435,708 | 597,105 | 32,306 | 174,339 | 36,111 | 386,655 |

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended July 31, 2021

| | Original Budget | Revised Budget | MTD | YTD | P.O. | Available Budget |
|---|--------------------|-------------------|---------------|---------------|--------------|---------------------|
| REVENUE | | | | | | |
| CHARGES FOR SERVICES | | | | | | |
| 347640 SHARED SYSTEM REVENUE | - | - | 46,948 | 90,764 | - | (90,764) |
| CHARGES FOR SERVICES Total | - | - | 46,948 | 90,764 | - | (90,764) |
| REVENUE Total | - | - | 46,948 | 90,764 | - | (90,764) |
| EXPENSE | | | | | | |
| PERSONAL SERVICES | | | | | | |
| 411000 SALARIES APPOINTED STAFF | 62,942 | 62,942 | 4,842 | 36,312 | - | 26,630 |
| 413100 FICA AND MEDICARE | 4,815 | 4,815 | 339 | 2,537 | - | 2,278 |
| 413300 PERF/INPRS | 8,938 | 8,938 | 688 | 5,156 | - | 3,782 |
| PERSONAL SERVICES Total | 76,695 | 76,695 | 5,868 | 44,006 | - | 32,689 |
| SUPPLIES | | | | | | |
| 421600 LIBRARY SUPPLIES | 5,000 | 4,641 | - | 310 | 2,771 | 1,561 |
| SUPPLIES Total | 5,000 | 4,641 | - | 310 | 2,771 | 1,561 |
| OTHER SERVICES AND CHARGES | | | | | | |
| 431500 CONSULTING SERVICES | 5,000 | 5,000 | - | - | - | 5,000 |
| 432300 TRAVEL | 1,500 | 1,500 | - | - | - | 1,500 |
| 432501 IN HOUSE CONFERENCE | 250 | 250 | - | - | - | 250 |
| 439901 COMPUTER SERVICES | 916 | 1,916 | - | 120 | - | 1,796 |
| 439907 EVENTS & PR | 500 | 500 | - | - | - | 500 |
| 439909 REIMBURSEMENT FOR SERVICES EXP | 75,000 | 75,000 | - | - | - | 75,000 |
| 439930 MATERIALS CONTRACTUAL | 14,000 | 14,000 | - | 9,488 | - | 4,512 |
| OTHER SERVICES AND CHARGES TOTAL | 97,166 | 98,166 | - | 9,608 | - | 88,558 |
| EXPENSE Total | 178,861 | 179,502 | 5,868 | 53,923 | 2,771 | 122,808 |

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended July 31, 2021

| | MTD | YTD |
|---------------------------------------|------------------|------------------|
| REVENUE | | |
| MISCELLANEOUS | | |
| 334700 GRANTS - LSTA | - | - |
| 334720 GRANTS - STATE | - | 2,288 |
| 360000 MISCELLANEOUS REVENUE | - | 179 |
| 360001 REVENUE ADJUSTMENT | - | - |
| 361000 INTEREST INCOME | 2 | 17 |
| 367000 FOUNDATION CONTRIBUTION | 1,042,158 | 1,951,690 |
| 367002 FOUNDATIONS - DESIGNATED GIFTS | - | - |
| 367004 OTHER GRANTS | 31,612 | 289,338 |
| 396000 REFUNDS | - | - |
| 399000 REIMBURSEMENT FOR SERVICES | - | (4,795) |
| MISCELLANEOUS Total | 1,073,772 | 2,238,717 |

| | | |
|----------------------|------------------|------------------|
| REVENUE Total | 1,073,772 | 2,238,717 |
|----------------------|------------------|------------------|

EXPENSE

| | | |
|--|--------|---------|
| 00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH | - | 2,669 |
| 00015001 - CENTRAL UNRESTRICTED GIFT | - | - |
| 00015007 - CBLC CENTER FOR BLACK LIT & CULTURE | 13,006 | 59,121 |
| 00045001 - IRVINGTON UNRESTRICTED GIFT | 24 | 295 |
| 00055001 - BRIGHTWOOD UNRESTRICTED GIFT | - | 34 |
| 00065001 - DECATUR UNRESTRICTED GIFT | - | 54 |
| 00075001 - EAGLE UNRESTRICTED GIFT | - | 61 |
| 00095001 - E. WASHINGTON UNRESTRICTED GIFT | - | 164 |
| 00135001 - LAWRENCE UNRESTRICTED GIFTS | 153 | 773 |
| 00145001 - NORA UNRESTRICTED GIFTS | - | 167 |
| 00155005 - PIKE AQUARIUM | - | 930 |
| 00165001 - GARFIELD PARK UNRESTRICTED GIFTS | 154 | 251 |
| 00185001 - SPADES PRK UNRESTRICTED GIFTS | - | 592 |
| 00195001 - WAYNE UNRESTRICTED GIFTS | - | 37 |
| 00215001 - FRANKLIN RD UNRESTRICTED GIFTS | - | 961 |
| 00285001 - BEECH GROVE UNRESTRICTED GIFTS | - | 34 |
| 00405001 - CEO UNRESTRICTED GIFTS | - | 5,327 |
| 00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI | 86,111 | 355,730 |
| 00425002 - LIBRARY MATERIALS MEMORIAL FUND | - | (1,443) |
| 00425003 - LIBRARY MATERIALS ESTATE GIFTS | - | 26,664 |
| 00425010 - LILLY CITY DIGITIZATION | 10,028 | 61,935 |
| 00425015 - LSTA DIGITIZING LA VOZ DE INDIANA | - | 10,680 |
| 18015015 - CURVESIDE RIDE - LEARNING CURVE | - | - |
| 18015018 - #CODECAFE AT CENTRAL MAKERSPACE | - | - |
| 18055010 - GROW WITH GOOGLE | 7,152 | 23,132 |
| 18085010 - NE CORRIDOR COMMUNITY READERS E38 | - | - |

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended July 31, 2021

| | MTD | YTD |
|--|--------|---------|
| 18245013 - POCKET PARK STORYWALK TCM | - | - |
| 18465011 - SCHOOL LIBRARY CARDS | - | 10,901 |
| 19155001 - LAUNDROMAT PROGRAMMING PIKE | - | 169 |
| 19420515 - COMMUNITY CORE COLLECTION CMSA | - | 1,434 |
| 19425022 - SIMON LOVE OF READING | - | 180 |
| 20005010 - TEEN ADVISORY GRP MULTI-BRANCH | - | 327 |
| 20005012 - READY TO READ 2020 | - | 5 |
| 20005013 - SUMMER READING PROGRAM 2020 | - | 2,300 |
| 20005014 - CAREER CENTER 2020 | - | 185 |
| 20005026 - TEEN SPACES MULTI-BRANCH | - | 1,102 |
| 20005027 - ADULT BOOK DISCUSSIONS MULTI-BRANCH | - | 130 |
| 20005028 - CODING & TECH FOR ADULTS MULTI BRAN | - | 2,185 |
| 20015016 - SIMPLE AFFORDABLE PLANT BASED COOKI | - | 182 |
| 20015032 - CONSERVATION PRESERVATION CENTRAL | - | 500 |
| 20015033 - ISCR LECTURE SERIES CENTRAL | - | 500 |
| 20015035 - LGBTQ+ ORAL HISTORY PROJECT | - | 6,000 |
| 20065010 - ART FOR FAMILIES DECATUR | - | 332 |
| 20065011 - STEAM PRESCHOOL STORYTIME DECATUR | - | 56 |
| 20125011 - HVL DEVICE LENDING EXPANSION | 3,649 | 25,558 |
| 20225010 - SNACKS & STORIES WARREN | - | 324 |
| 20275010 - MICHIGAN ROAD BRANCH ART | - | 3,000 |
| 20425010 - GENERAL DIGITIZATION 2020 | - | 7,764 |
| 20425011 - MARION CTY INTERNET LIBRARY 20-21 | - | 500 |
| 20425015 - ANTI-RACISM BOOKS | 1,390 | 12,392 |
| 20425017 - AXIS 360 HIGH SCHOOL EBOOKS | - | 49,727 |
| 20425018 - AXIS 360 COVID EXPANSION EBOOKS | - | 24,499 |
| 20455011 - LUNCH AND LEARN PDA | - | 1,000 |
| 20455023 - 100 BOOKS BEFORE GRADUATION | - | 2,542 |
| 20455024 - CIVIC SWITCHBOARD | - | 8,450 |
| 20455028 - TEEN COMMUNITY BOOK CLUBS | - | 2,650 |
| 20455030 - FOLKLORIC DANCE DEMOS | - | 1,000 |
| 20465011 - BRANDED GIVEAWAYS | - | 6,076 |
| 21005013 - SUMMER READING PROGRAM 2021 | 66,111 | 135,837 |
| 21005016 - ADULT SUMMER READING PROGRAM | 8,717 | 9,067 |
| 21005026 - TEEN ZONE WRN IRV PIK | 28 | 28 |
| 21005029 - INDYPL SEED LIBRARY | - | 1,183 |
| 21005033 - MENTAL HEALTH AND WELL BEING | 266 | 683 |
| 21005036 - PRESCHOOL PACKAGED PROGRAMS | - | 3,734 |
| 21005037 - CONCERT SERIES | 3,300 | 10,450 |
| 21005038 - MONUMENT CIRCLE BOOK STATION TO CEN | 20,000 | 20,000 |
| 21005039 - ON THE ROAD TO READING R2R | - | - |
| 21015011 - NONPROFIT WORKSHOPS AT CENTRAL | - | 1,500 |

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended July 31, 2021

| | MTD | YTD |
|--|----------------|----------------|
| 21015016 - SIMPLE AND AFFORDABLE PLANT BASED C | - | 364 |
| 21015037 - CENTRAL LIBRARY BOOK CLUB | - | (91) |
| 21015038 - POP UP COMPUTER LAB CEN/E38 | - | (3,617) |
| 21085018 - ZINE COLLECTION | - | 1,240 |
| 21085022 - GRAB AND GO CRAFTS E38 | 211 | 386 |
| 21135010 - ADULT BOOK DISCUSSIONS - LAW | 107 | 242 |
| 21135011 - CULTURE HISTORY AND SOCIETY LAW | 113 | 575 |
| 21225015 - TEEN GAMING AND ART | 20 | 61 |
| 21225016 - FANDOM AT THE LIBRARY | - | 37 |
| 21295010 - WEST PERRY GRAND OPENING | 899 | 899 |
| 21415015 - THE PUBLIC COLLECTION ART STRATEGIE | - | 1,909 |
| 21425011 - INDYPL HISTORIC DOCUMENT DIGITIZATI | - | - |
| 21425014 - GENERAL DIGITIZATION 2021 | 3,283 | 3,283 |
| 21455010 - MEET THE ARTIST XXXIII 2021 ALL STA | - | 15,480 |
| 21455014 - CAREER CENTER | - | 1,883 |
| 21455018 - FIT LIT BOOK DISCUSSION AND LECTURE | - | 613 |
| 21455028 - TEEN COMMUNITY BOOK CLUBS | - | 22 |
| 21455032 - DUNGEONS AND DRAGONS CLUB | - | - |
| 21455034 - INTERNATIONAL FESTIVALS AND CELEBRA | 179 | 974 |
| 21455035 - YA AUTHOR VISITS | 1,500 | 1,500 |
| 21455039 - SUMMER WORKSHOPS | 7,515 | 8,265 |
| EXPENSE Total | 233,917 | 936,640 |

**Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended July 31, 2021**

Construction Fund Cash Balances - Does Not Include Retainage Withheld

| | |
|--|----------------------------|
| Fund 475 - Restricted - RFID Project | 155.33 |
| Fund 476 - Restricted - Michigan Road Project | 3,986.47 |
| Fund 477 - Restricted - Brightwood Project | 18,718.68 |
| Fund 478 - Restricted - Eagle Project | 504,875.05 |
| Fund 479 - Restricted - Multiple Projects | 1,320,011.30 |
| Fund 480 - Restricted - West Perry Project | 995,424.93 |
| Fund 481 - Restricted - Lawrence/ Wayne Projects | 11,456.96 |
| Fund 482 - Restricted - Multiple Projects II | 3,878,581.55 |
| Total Construction Fund Cash Balances | <u><u>6,733,210.27</u></u> |

Construction Fund Classification Breakdown

| | |
|--|----------------------------|
| Fund 475 - Restricted - RFID Project | 155.33 |
| Fund 476 - Restricted - Michigan Road Project | 3,986.47 |
| Fund 477 - Restricted - Brightwood Project | 18,718.68 |
| Fund 478 - Restricted - Eagle Project | 504,875.05 |
| Fund 479 - Restricted - Multiple Projects | 1,320,011.30 |
| Fund 480 - Restricted - West Perry Project | 995,424.93 |
| Fund 481 - Restricted - Lawrence/ Wayne Projects | 11,456.96 |
| Fund 482 - Restricted - Multiple Projects II | 3,878,581.55 |
| Total Construction Fund Breakdown | <u><u>6,733,210.27</u></u> |

Summary of Classifications

| | |
|-------------------------------------|----------------------------|
| Total Restricted | 6,733,210.27 |
| Total Assigned | 0.00 |
| Total of All Classifications | <u><u>6,733,210.27</u></u> |

Summary of Project Activity

| <u>PROJECT</u> | * ADJUSTED ORIGINAL BUDGET | CURRENT MONTH | CURRENT YEAR | PROJECT TO DATE | OPEN P.O. | UNEXPENDED |
|--|-----------------------------------|--------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|
| * Fund 475 - Restricted - RFID Project | 2,000,000.00 | 0.00 | 0.00 | 1,999,844.67 | 155.33 | 0.00 |
| * Fund 476 - Restricted - Michigan Road Project | 7,719,554.17 | 0.00 | 2,834.50 | 7,715,567.70 | 0.00 | 3,986.47 |
| * Fund 477 - Restricted - Brightwood Project | 6,100,000.00 | 0.00 | 19,053.75 | 6,081,281.32 | 3,393.08 | 15,325.60 |
| * Fund 478 - Restricted - Eagle Project | 7,800,000.00 | 976.25 | 18,825.18 | 7,295,124.95 | 0.00 | 504,875.05 |
| * Fund 479 - Restricted - Multiple Projects | 5,000,000.00 | 24,278.60 | 307,733.00 | 3,679,988.70 | 190,359.47 | 1,129,651.83 |
| * Fund 480 - Restricted - West Perry Project | 9,600,000.00 | 24,491.19 | 3,781,047.07 | 8,604,575.07 | 831,558.78 | 163,866.15 |
| * Fund 481 - Restricted - Lawrence/ Wayne Projects | 3,183,628.84 | 0.00 | 41,498.94 | 3,172,171.88 | 1,083.20 | 10,373.76 |
| * Fund 482 - Restricted - Multiple Projects II | 5,349,512.62 | 689,279.78 | 1,361,873.02 | 1,470,931.07 | 346,241.92 | 3,532,339.63 |
| Total Expenditures | <u>46,752,695.63</u> | <u>739,025.82</u> | <u>5,532,865.46</u> | <u>40,019,485.36</u> | <u>1,372,791.78</u> | <u>5,360,418.49</u> |

| | ADJUSTED ORIGINAL BUDGET | CURRENT MONTH | CURRENT YEAR | PROJECT TO DATE | BUDGET BALANCE |
|---|---------------------------------|----------------------|---------------------|------------------------|-----------------------|
| Appropriated Interest Earnings - Fund 476 | 154,554.17 | 0.00 | 0.00 | 154,554.17 | 0.00 |
| Appropriated Interest Earnings - Fund 477 | 155,000.00 | 0.00 | 0.00 | 155,000.00 | 0.00 |
| Appropriated Interest Earnings - Fund 478 | 83,372.45 | 0.00 | 0.00 | 83,372.45 | 0.00 |
| Appropriated Interest Earnings - Fund 480 | 189,043.46 | 0.00 | 0.00 | 189,043.46 | 0.00 |
| Appropriated Interest Earnings - Fund 481 | 9,917.50 | 0.00 | 0.00 | 9,917.50 | 0.00 |

* This is the original maximum budget for the Bond including interest that was appropriated for use.



Board Action Request

5c-5f

To: IMCPL Board

Meeting Date: August 23, 2021

From: Finance Committee

Subject: Amended and Restated Preliminary Determination/Reimbursement Resolution and Additional Appropriation Resolution for the financing of the Glendale and Fort Benjamin Harrison Branch Facility Improvement Projects and Expenses Related Thereto

Recommendation: Authorize the adoption of Amended and Restated Resolutions Related to the Glendale and Fort Benjamin Harrison Branch Facility Improvement Projects

Background: The Library Board authorized, on August 25, 2014, a "Preliminary Determination" to approve the Glendale Branch Facility Improvement project through the issuance of one or more series of general obligation bonds of the Public Library in an original aggregate principal amount not to exceed \$10,215,000.

The Library Board also authorized, on August 25, 2014, a "Preliminary Determination" to approve the Fort Benjamin Harrison Branch Facility Improvement project through the issuance of one or more series of general obligation bonds of the Public Library in an original aggregate principal amount not to exceed \$9,690,000.

Due to delays as well as unanticipated and unforeseen significant and rapid rise in the cost of materials and labor, due in large part to the pandemic, the costs have exceeded original approved amounts and thus re-authorization is necessary.

New approval amounts are as follows:

Glendale Branch Facility Improvement Projects \$14,850,000

Fort Benjamin Harrison Branch Facility Improvement Projects \$13,660,000

Strategic/Fiscal Impact:

These bond issues are incorporated into our long term debt plan which keeps the debt tax rate at or below \$0.0318.



Board Resolution

5c

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
AMENDED AND RESTATED PRELIMINARY
DETERMINATION/REIMBURSEMENT AND BOND RESOLUTION
(Glendale Branch Facility Improvement Project)**

RESOLUTION 31-2021

WHEREAS, on August 25, 2014, and subsequent to a public hearing, the Library Board of the Indianapolis-Marion County Public Library, Indiana (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), adopted Resolution 37-2014 (the “2014 Resolution”), which made a preliminary determination to approve the Glendale Branch Facility Improvement Project, as defined and described in the 2014 Resolution, and the issuance by the Public Library of one or more series of general obligation bonds to finance all or a portion of the costs of the Glendale Branch Facility Improvement Project (collectively, the “Glendale Branch Facility Improvement Bonds”), in an original aggregate principal amount not to exceed Ten Million Two Hundred Fifteen Thousand Dollars (\$10,215,000), with a maximum term not to exceed fifteen (15) years and with a total interest cost not to exceed Four Million One Hundred Seventy-Nine Thousand Seven Hundred Seventy-Six Dollars (\$4,179,776); and

WHEREAS, pursuant to § 6-1.1-20-3.1, as amended, notice of such preliminary determinations was published in two local newspapers and sent to the Marion County Circuit Court Clerk and within the 30-day period after the publication of such preliminary determinations no petition was filed with the Marion County Voter Registration Office requesting the application of the petition-remonstrance process to the Glendale Branch Facility Improvement Project or the Glendale Branch Facility Improvement Bonds; and

WHEREAS, on November 10, 2014, and subsequent to a public hearing, the City-County Council of the City of Indianapolis and of Marion County, Indiana (the “City-County Council”), adopted General Ordinance No. 41, 2014, which approved the Glendale Branch Facility Improvement Project and the Glendale Branch Facility Improvement Bonds; and

WHEREAS, due to extensive delays in the commencement of the Glendale Branch Facility Improvement Project beyond the control of the Public Library as well as unanticipated and unforeseen significant and rapid increases in the costs of materials and labor due in large part to the pandemic, the current cost of the Glendale Branch Facility Improvement Project together with all costs associated therewith, including, but not limited to, the costs of issuing the Glendale Branch Facility Improvement Bonds, is anticipated to be Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000); and

WHEREAS, because of historically low interest rates, the Board has been presented with information showing that even at the increased cost for the Glendale Branch Facility Improvement Project, the Public Library is able to finance all of the cost of the Glendale Branch Facility Improvement Project with no anticipated increase in the current debt service fund tax rate of the Public Library, and therefore, the Board continues to give consideration to the Glendale Branch Facility Improvement Project and the Glendale Branch Facility Improvement Bonds; and

WHEREAS, pursuant to Indiana Code § 6-1.1-20-3.1 and § 6-1.1-20-3.5, each as amended, if the Board proposes to impose property taxes to pay debt service on bonds or lease rentals on any construction, renovation, improvement, remodeling or alteration project, which is not excluded under Indiana Code § 6-1.1-20-1.1, as amended, it must conduct at least two public hearings on the preliminary determination to proceed with such project prior to the Board's adopting any resolution or ordinance making a preliminary determination to issue such bonds or enter into such lease; and

WHEREAS, notice of said hearings has been given in accordance with Indiana law; and

WHEREAS, interested people have been given the opportunity to present testimony and ask questions at a public hearing held on August 10, 2021, and on the date hereof, concerning the Glendale Branch Facility Improvement Project, at the increased cost level, and this Board has heard public input at a public hearing held this date concerning the Glendale Branch Facility Improvement Project, at the increased cost level; and

WHEREAS, the Board, being duly advised, continues to find that it is in the best interests of the Public Library and its citizens for the purpose of financing all or any portion of the Glendale Branch Facility Improvement Project to amend and restate the 2014 Resolution and issue the Glendale Branch Facility Improvement Bonds, which will not exceed an original aggregate principal amount of Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000); and

WHEREAS, the Board expects to pay for certain costs of the Glendale Branch Facility Improvement Project or costs related to the Glendale Branch Facility Improvement Project (collectively, the "Expenditures") prior to the issuance of the Glendale Branch Facility Improvement Bonds, and to reimburse the Expenditures with proceeds of the Glendale Branch Facility Improvement Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. § 1.150-2 and Indiana Code §5-1-14-6(c).

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there continues to exist a need for the Glendale Branch Facility Improvement Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the Glendale Branch Facility Improvement Bonds in one or more series, pursuant to which the Public Library will finance all or any portion of the Glendale Branch Facility Improvement Project. The Public Library will finance all or any portion of the Glendale Branch Facility Improvement Project through the issuance of the Glendale Branch Facility Improvement Bonds. The total maximum original aggregate principal amount of the

Glendale Branch Facility Improvement Bonds will not exceed Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000). The Glendale Branch Facility Improvement Bonds will have a maximum term not to exceed eight (8) years from the date such Glendale Branch Facility Improvement Bonds are issued, which is less than the maximum of fifteen (15) years set forth in the 2014 Resolution.

Based on an estimated maximum average interest rate that will be paid in connection with the Glendale Branch Facility Improvement Bonds of three percent (3.00%) per annum, the total interest cost associated therewith will not exceed \$1,470,000, which is less than the total interest cost set forth in the 2014 Resolution of \$4,179,776 (which amount is net of any funds received by the Public Library from the United States of America as a result of any or all of the Glendale Branch Facility Improvement Bonds being issued under one or more federal tax credit programs), and not excluding from this amount any funds of the Public Library being available for capitalized interest.

The Public Library's certified total debt service fund tax levy for 2020 pay 2021 (which is the most recent certified tax levy) is \$14,136,876 and the Public Library's debt service fund tax rate for 2020 pay 2021 (which is the most recent certified tax rate) is \$0.0318 per \$100 of assessed value. The estimated total maximum debt service fund tax levy for the Public Library and the estimated total maximum debt service fund tax rate for the Public Library after the issuance of the Glendale Branch Facility Improvement Bonds is not expected to increase as a result of the payment of the debt service on the Glendale Branch Facility Improvement Bonds, and both the levy and rate are anticipated to continue at or below these levels through at least 2030 pay 2031, as a result of the decline in the amount of the debt service payments on other bonds paid by the Public Library. The percent of the Public Library's current annual debt service and projected maximum annual debt service after the issuance of the Glendale Branch Facility Improvement Bonds compared to the net assessed value of taxable property within the Public Library is approximately thirty-eight thousandths of one percent (0.038%). The percent of the Public Library's outstanding long term debt, together with the outstanding long term debt of other taxing units that include any of the territory of the Public Library, compared to the net assessed value of taxable property within the Public Library is approximately nine and seventy-two hundredths of one percent (9.72%).

Section 2. To the extent the Public Library receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the Glendale Branch Facility Improvement Project, the Board hereby pledges to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

Section 3. A notice of the foregoing preliminary determinations set forth in Section 1 of this resolution shall be given in accordance with Indiana Code § 6-1.1-20-3.1 and § 6-1.1-20-3.5, each as amended. In the event that a sufficient petition requesting the application of the local public question process to the Glendale Branch Facility Improvement Project or the Glendale Branch Facility Improvement Bonds has been filed as set forth in Indiana Code § 6-1.1-20-3.5, as amended, the Board shall reconvene as soon as possible after receiving notice of such petition to consider approval of the form of the public question to be recommended to the Marion County Auditor and the Marion County Election Board for consideration by the registered voters at the election conducted under Indiana Code § 6-1.1-20-3.6, as amended, and other related matters.

Section 4. The Board hereby declares its official intent that to the extent permitted by law, to issue the Glendale Branch Facility Improvement Bonds, which will not exceed an original aggregate principal amount of approximately Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000), and to reimburse costs of the Glendale Branch Facility Improvement Project consisting of the Expenditures from proceeds of the sale of such Glendale Branch Facility Improvement Bonds.

Section 5. This resolution hereby amends and restates the 2014 Resolution, and all of the terms and approvals set forth in the 2014 Resolution are hereby modified and replaced by the terms and approvals set forth in this resolution. Any conflict between any of the terms and/or approvals set forth in the 2014 Resolution and this resolution shall be governed by this resolution.

Section 6. Any and all actions previously taken by any member of the Board, the Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee in connection with the foregoing preliminary determinations, including, but not limited to, publication of the notice of the consolidated public hearing held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

Section 7. The Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee are hereby authorized to take any and all actions to obtain the approval of the City-County Council of the City of Indianapolis and Marion County, Indiana, with respect to the issuance of the Glendale Branch Facility Improvement Bonds

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Resolution

5d

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
AMENDED AND RESTATED PRELIMINARY
DETERMINATION/REIMBURSEMENT AND BOND RESOLUTION
(Fort Benjamin Harrison Branch Facility Improvement Project)**

RESOLUTION 32-2021

WHEREAS, on August 25, 2014, and subsequent to a public hearing, the Library Board of the Indianapolis-Marion County Public Library, Indiana (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), adopted Resolution 36-2014 (the “2014 Resolution”), which made a preliminary determination to approve the Fort Benjamin Harrison Branch Facility Improvement Project, as defined and described in the 2014 Resolution, and the issuance by the Public Library of one or more series of general obligation bonds to finance all or a portion of the costs of the Fort Benjamin Harrison Branch Facility Improvement Project (collectively, the “Fort Benjamin Harrison Branch Facility Improvement Bonds”), in an original aggregate principal amount not to exceed Nine Million Six Hundred Ninety Thousand Dollars (\$9,690,000), with a maximum term not to exceed fifteen (15) years and with a total interest cost not to exceed Four Million One Hundred Sixteen Thousand One Hundred Forty-Eight Dollars (\$4,116,148); and

WHEREAS, pursuant to § 6-1.1-20-3.1, as amended, notice of such preliminary determinations was published in two local newspapers and sent to the Marion County Circuit Court Clerk and within the 30-day period after the publication of such preliminary determinations no petition was filed with the Marion County Voter Registration Office requesting the application of the petition-remonstrance process to the Fort Benjamin Harrison Branch Facility Improvement Project or the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, on November 10, 2014, and subsequent to a public hearing, the City-County Council of the City of Indianapolis and of Marion County, Indiana (the “City-County Council”), adopted General Ordinance No. 41, 2014, which approved the Fort Benjamin Harrison Branch Facility Improvement Project and the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, due to extensive delays in the commencement of the Fort Benjamin Harrison Branch Facility Improvement Project beyond the control of the Public Library as well as unanticipated and unforeseen significant and rapid increases in the costs of materials and labor due in large part to the pandemic, the current cost of the Fort Benjamin Harrison Branch Facility Improvement Project together with all costs associated therewith, including, but not limited to, the costs of issuing the Fort Benjamin Harrison Branch Facility Improvement Bonds, is anticipated to be Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000); and

WHEREAS, because of historically low interest rates, the Board has been presented with information showing that even at the increased cost for the Fort Benjamin Harrison Branch Facility Improvement Project, the Public Library is able to finance all of the cost of the Fort Benjamin Harrison Branch Facility Improvement Project with no anticipated increase in the current debt service fund tax rate of the Public Library, and therefore, the Board continues to give consideration to the Fort Benjamin Harrison Branch Facility Improvement Project and the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, pursuant to Indiana Code § 6-1.1-20-3.1 and § 6-1.1-20-3.5, each as amended, if the Board proposes to impose property taxes to pay debt service on bonds or lease rentals on any construction, renovation, improvement, remodeling or alteration project, which is not excluded under Indiana Code § 6-1.1-20-1.1, as amended, it must conduct at least two public hearings on the preliminary determination to proceed with such project prior to the Board's adopting any resolution or ordinance making a preliminary determination to issue such bonds or enter into such lease; and

WHEREAS, notice of said hearings has been given in accordance with Indiana law; and

WHEREAS, interested people have been given the opportunity to present testimony and ask questions at a public hearing held on August 10, 2021, and on the date hereof, concerning the Fort Benjamin Harrison Branch Facility Improvement Project, at the increased cost level, and this Board has heard public input at a public hearing held this date concerning the Fort Benjamin Harrison Branch Facility Improvement Project, at the increased cost level; and

WHEREAS, the Board, being duly advised, continues to find that it is in the best interests of the Public Library and its citizens for the purpose of financing all or any portion of the Fort Benjamin Harrison Branch Facility Improvement Project to amend and restate the 2014 Resolution and issue the Fort Benjamin Harrison Branch Facility Improvement Bonds, which will not exceed an original aggregate principal amount of Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000); and

WHEREAS, the Board expects to pay for certain costs of the Fort Benjamin Harrison Branch Facility Improvement Project or costs related to the Fort Benjamin Harrison Branch Facility Improvement Project (collectively, the "Expenditures") prior to the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds, and to reimburse the Expenditures with proceeds of the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. § 1.150-2 and Indiana Code §5-1-14-6(c), each as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there continues to exist a need for the Fort Benjamin Harrison Branch Facility Improvement Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the Fort Benjamin Harrison Branch Facility Improvement Bonds in one or more series, pursuant to which the Public Library will finance all or any portion of the Fort Benjamin Harrison Branch Facility Improvement Project. The Public Library will finance all or any portion of the Fort Benjamin Harrison Branch Facility

Improvement Project through the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds. The total maximum original aggregate principal amount of the Fort Benjamin Harrison Branch Facility Improvement Bonds will not exceed Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000). The Fort Benjamin Harrison Branch Facility Improvement Bonds will have a maximum term not to exceed eight (8) years from the date such Fort Benjamin Harrison Branch Facility Improvement Bonds are issued, which is less than the maximum of fifteen (15) years set forth in the 2014 Resolution.

Based on an estimated maximum average interest rate that will be paid in connection with the Fort Benjamin Harrison Branch Facility Improvement Bonds of three percent (3.00%) per annum, the total interest cost associated therewith will not exceed \$1,350,000, which is less than the total interest cost set forth in the 2014 Resolution of \$4,116,148 (which amount is net of any funds received by the Public Library from the United States of America as a result of any or all of the Fort Benjamin Harrison Branch Facility Improvement Bonds being issued under one or more federal tax credit programs), and not excluding from this amount any funds of the Public Library being available for capitalized interest.

The Public Library's certified total debt service fund tax levy for 2020 pay 2021 (which is the most recent certified tax levy) is \$14,136,876, and the Public Library's debt service fund tax rate for 2020 pay 2021 (which is the most recent certified tax rate) is \$0.0318 per \$100 of assessed value. The estimated total maximum debt service fund tax levy for the Public Library and the estimated total maximum debt service fund tax rate for the Public Library after the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds is not expected to increase as a result of the payment of the debt service on the Fort Benjamin Harrison Branch Facility Improvement Bonds, and both the levy and rate are anticipated to continue at or below these levels through at least 2030 pay 2031, as a result of the decline in the amount of the debt service payments on other bonds paid by the Public Library. The percent of the Public Library's current annual debt service and projected maximum annual debt service after the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds compared to the net assessed value of taxable property within the Public Library is approximately thirty-eight thousandths of one percent (0.038%). The percent of the Public Library's outstanding long term debt, together with the outstanding long term debt of other taxing units that include any of the territory of the Public Library, compared to the net assessed value of taxable property within the Public Library is approximately nine and seventy-two hundredths of one percent (9.72%).

Section 2. To the extent the Public Library receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the Fort Benjamin Harrison Branch Facility Improvement Project, the Board hereby pledges to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

Section 3. A notice of the foregoing preliminary determinations set forth in Section 1 of this resolution shall be given in accordance with Indiana Code § 6-1.1-20-3.1 and § 6-1.1-20-3.5, each as amended. In the event that a sufficient petition requesting the application of the local public question process to the Fort Benjamin Harrison Branch Facility Improvement Project or the Fort Benjamin Harrison Branch Facility Improvement Bonds has been filed as set forth in Indiana Code § 6-1.1-20-3.5, as amended, the Board shall reconvene as soon as possible after receiving notice of such petition to consider approval of the form of the public question to be recommended to the Marion County Auditor and the Marion County Election Board for

consideration by the registered voters at the election conducted under Indiana Code § 6-1.1-20-3.6, as amended, and other related matters.

Section 4. The Board hereby declares its official intent that to the extent permitted by law, to issue the Fort Benjamin Harrison Branch Facility Improvement Bonds, which will not exceed an original aggregate principal amount of approximately Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000), and to reimburse costs of the Fort Benjamin Harrison Branch Facility Improvement Project consisting of the Expenditures from proceeds of the sale of such Fort Benjamin Harrison Branch Facility Improvement Bonds.

Section 5. This resolution hereby amends and restates the 2014 Resolution, and all of the terms and approvals set forth in the 2014 Resolution are hereby modified and replaced by the terms and approvals set forth in this resolution. Any conflict between any of the terms and/or approvals set forth in the 2014 Resolution and this resolution shall be governed by this resolution.

Section 6. Any and all actions previously taken by any member of the Board, the Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee in connection with the foregoing preliminary determinations, including, but not limited to, publication of the notice of the consolidated public hearing held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

Section 7. The Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee are hereby authorized to take any and all actions to obtain the approval of the City-County Council of the City of Indianapolis and Marion County, Indiana, with respect to the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
AMENDED AND RESTATED APPROPRIATION RESOLUTION
(Glendale Branch Facility Improvement Project)**

RESOLUTION 33-2021

WHEREAS, on August 25, 2014, and subsequent to a public hearing, the Library Board of the Indianapolis-Marion County Public Library, Indiana (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), adopted (a) Resolution 37-2014 (the “2014 Preliminary Determination Resolution”), which made a preliminary determination to approve the Glendale Branch Facility Improvement Project, as defined and described in the 2014 Preliminary Determination Resolution, and the issuance by the Public Library of one or more series of general obligation bonds to finance all or a portion of the costs of the Glendale Branch Facility Improvement Project (collectively, the “Glendale Branch Facility Improvement Bonds”), in an original aggregate principal amount not to exceed Ten Million Two Hundred Fifteen Thousand Dollars (\$10,215,000), with a maximum term not to exceed fifteen (15) years and with a total interest cost not to exceed Four Million One Hundred Seventy-Nine Thousand Seven Hundred Seventy-Six Dollars (\$4,179,776), and (b) Resolution 44-2014 (the “2014 Appropriation Resolution”), which appropriated the proceeds of the Glendale Facility Improvement Bonds and the interest earnings thereon in an amount equal to Ten Million Four Hundred Thousand Dollars (\$10,400,000) for the costs of the Glendale Branch Facility Improvement Project; and

WHEREAS, pursuant to § 6-1.1-20-3.1, as amended, notice of such preliminary determinations was published in two local newspapers and sent to the Marion County Circuit Court Clerk and within the 30-day period after the publication of such preliminary determinations no petition was filed with the Marion County Voter Registration Office requesting the application of the petition-remonstrance process to the Glendale Branch Facility Improvement Project or the Glendale Branch Facility Improvement Bonds; and

WHEREAS, on November 10, 2014, and subsequent to a public hearing, the City-County Council of the City of Indianapolis and of Marion County, Indiana (the “City-County Council”), adopted General Ordinance No. 41, 2014, which approved the Glendale Branch Facility Improvement Project and the Glendale Branch Facility Improvement Bonds; and

WHEREAS, due to extensive delays in the commencement of the Glendale Branch Facility Improvement Project beyond the control of the Public Library as well as unanticipated and unforeseen significant and rapid increases in the costs of materials and labor due in large part to the pandemic, the current cost of the Glendale Branch Facility Improvement Project together with all costs associated therewith, including, but not limited to, the costs of issuing the Glendale Branch

Facility Improvement Bonds, is anticipated to be Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000); and

WHEREAS, because of historically low interest rates, the Board has, on this date, adopted a resolution, the provisions of which are hereby included herein by this reference thereto, amending and restating the 2014 Preliminary Determination Resolution and which determines to issue the Glendale Branch Facility Improvement Bonds, in an original aggregate principal amount not to exceed Fourteen Million Eight Hundred Fifty Thousand Dollars (\$14,850,000), for the purpose of financing all or any portion of the Glendale Branch Facility Improvement Project; and

WHEREAS, the Board did not include the proceeds of the Glendale Branch Facility Improvement Bonds in the regular budget for the year 2021 and needs to now amend and restate the 2014 Appropriation Resolution as hereinafter set forth; and

WHEREAS, (a) there are insufficient funds available or provided for in the Public Library's existing budget and tax levy which may be applied to the cost of the Glendale Branch Facility Improvement Project, (b) the issuance of the Glendale Branch Facility Improvement Bonds has been authorized to procure the necessary funds, and (c) a necessity exists for the making of the amended and restated additional appropriation set out herein; and

WHEREAS, the Chief Executive Officer of the Public Library has caused notice of a hearing on said amended and restated appropriation to be published as required by law; and

WHEREAS, such public hearing was held at 6:30 p.m. (local time) on each of August 10, 2021, and on the date hereof, in Room 226 of the Library Services Center, located at 2450 North Meridian Street, Indianapolis, Indiana, on said amended and restated appropriation at which all taxpayers and interested persons had an opportunity to appear and express their views regarding such amended and restated additional appropriation.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, AS FOLLOWS:

Section 1. The Board shall appropriate a sum not to exceed Fifteen Million Five Hundred Thousand Dollars (\$15,500,000) out of the proceeds of the Glendale Branch Facility Improvement Bonds, together with all investment earnings thereon, all of which sum shall be for the use of the Board in paying the costs of the Glendale Branch Facility Improvement Project and the costs associated with the issuance of the Glendale Branch Facility Improvement Bonds.

Section 2. Such amended and restated appropriation shall be in addition to all appropriations provided for in the existing budget and levy, and shall continue in effect until the completion of the Glendale Branch Facility Improvement Project. Any surplus of such proceeds shall be credited to the proper fund as provided by law.

Section 3. A certified copy of this resolution, together with such other proceedings and actions as may be necessary, shall be filed by the Chief Financial Officer of the Public Library, along with a report of the amended and restated appropriation, with the State Department of Local Government Finance.

Section 4. This resolution hereby amends and restates the 2014 Appropriation Resolution, and all of the terms and approvals set forth in the 2014 Appropriation Resolution are hereby modified and replaced by the terms and approvals set forth in this resolution. Any conflict between any of the terms and/or approvals set forth in the 2014 Appropriation Resolution and this resolution shall be governed by this resolution.

Section 5. Any and all prior actions taken by any officer of the Public Library or member of the Board in connection and consistent with this resolution is hereby ratified and approved.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
AMENDED AND RESTATED APPROPRIATION RESOLUTION
(Fort Benjamin Harrison Branch Facility Improvement Project)**

RESOLUTION 34-2021

WHEREAS, on August 25, 2014, and subsequent to a public hearing, the Library Board of the Indianapolis-Marion County Public Library, Indiana (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), adopted (a) Resolution 36-2014 (the “2014 Preliminary Determination Resolution”), which made a preliminary determination to approve the Fort Benjamin Harrison Branch Facility Improvement Project, as defined and described in the 2014 Preliminary Determination Resolution, and the issuance by the Public Library of one or more series of general obligation bonds to finance all or a portion of the costs of the Fort Benjamin Harrison Branch Facility Improvement Project (collectively, the “Fort Benjamin Harrison Branch Facility Improvement Bonds”), in an original aggregate principal amount not to exceed Nine Million Six Hundred Ninety Thousand Dollars (\$9,690,000), with a maximum term not to exceed fifteen (15) years and with a total interest cost not to exceed Four Million One Hundred Sixteen Thousand One Hundred Forty-Eight Dollars (\$4,116,148), and (b) Resolution 43-2014 (the “2014 Appropriation Resolution”), which appropriated the proceeds of the Fort Benjamin Harrison Facility Improvement Bonds and the interest earnings thereon in an amount equal to Nine Million Eight Hundred Thousand Dollars (\$9,800,000) for the costs of the Fort Benjamin Harrison Branch Facility Improvement Project; and

WHEREAS, pursuant to § 6-1.1-20-3.1, as amended, notice of such preliminary determinations was published in two local newspapers and sent to the Marion County Circuit Court Clerk and within the 30-day period after the publication of such preliminary determinations no petition was filed with the Marion County Voter Registration Office requesting the application of the petition-remonstrance process to the Fort Benjamin Harrison Branch Facility Improvement Project or the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, on November 10, 2014, and subsequent to a public hearing, the City-County Council of the City of Indianapolis and of Marion County, Indiana (the “City-County Council”), adopted General Ordinance No. 41, 2014, which approved the Fort Benjamin Harrison Branch Facility Improvement Project and the Fort Benjamin Harrison Branch Facility Improvement Bonds; and

WHEREAS, due to extensive delays in the commencement of the Fort Benjamin Harrison Branch Facility Improvement Project beyond the control of the Public Library as well as unanticipated and unforeseen significant and rapid increases in the costs of materials and labor due in large part to the pandemic, the current cost of the Fort Benjamin Harrison Branch Facility

Improvement Project together with all costs associated therewith, including, but not limited to, the costs of issuing the Fort Benjamin Harrison Branch Facility Improvement Bonds, is anticipated to be Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000); and

WHEREAS, because of historically low interest rates, the Board has, on this date, adopted a resolution, the provisions of which are hereby included herein by this reference thereto, amending and restating the 2014 Preliminary Determination Resolution and which determines to issue the Fort Benjamin Harrison Branch Facility Improvement Bonds, in an original aggregate principal amount not to exceed Thirteen Million Six Hundred Sixty Thousand Dollars (\$13,660,000), for the purpose of financing all or any portion of the Fort Benjamin Harrison Branch Facility Improvement Project; and

WHEREAS, the Board did not include the proceeds of the Fort Benjamin Harrison Branch Facility Improvement Bonds in the regular budget for the year 2021 and needs to now amend and restate the 2014 Appropriation Resolution as hereinafter set forth; and

WHEREAS, (a) there are insufficient funds available or provided for in the Public Library's existing budget and tax levy which may be applied to the cost of the Fort Benjamin Harrison Branch Facility Improvement Project, (b) the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds has been authorized to procure the necessary funds, and (c) a necessity exists for the making of the amended and restated additional appropriation set out herein; and

WHEREAS, the Chief Executive Officer of the Public Library has caused notice of a hearing on said amended and restated appropriation to be published as required by law; and

WHEREAS, such public hearing was held at 6:30 p.m. (local time) on each of August 10, 2021, and on the date hereof, in Room 226 of the Library Services Center, located at 2450 North Meridian Street, Indianapolis, Indiana, on said amended and restated appropriation at which all taxpayers and interested persons had an opportunity to appear and express their views regarding such amended and restated additional appropriation.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, AS FOLLOWS:

Section 1. The Board shall appropriate a sum not to exceed Fourteen Million Three Hundred Thousand Dollars (\$14,300,000) out of the proceeds of the Fort Benjamin Harrison Branch Facility Improvement Bonds, together with all investment earnings thereon, all of which sum shall be for the use of the Board in paying the costs of the Fort Benjamin Harrison Branch Facility Improvement Project and the costs associated with the issuance of the Fort Benjamin Harrison Branch Facility Improvement Bonds.

Section 2. Such amended and restated appropriation shall be in addition to all appropriations provided for in the existing budget and levy, and shall continue in effect until the completion of the Fort Benjamin Harrison Branch Facility Improvement Project. Any surplus of such proceeds shall be credited to the proper fund as provided by law.

Section 3. A certified copy of this resolution, together with such other proceedings and actions as may be necessary, shall be filed by the Chief Financial Officer of the Public Library, along

with a report of the amended and restated appropriation, with the State Department of Local Government Finance.

Section 4. This resolution hereby amends and restates the 2014 Appropriation Resolution, and all of the terms and approvals set forth in the 2014 Appropriation Resolution are hereby modified and replaced by the terms and approvals set forth in this resolution. Any conflict between any of the terms and/or approvals set forth in the 2014 Appropriation Resolution and this resolution shall be governed by this resolution.

Section 5. Any and all prior actions taken by any officer of the Public Library or member of the Board in connection and consistent with this resolution is hereby ratified and approved.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

5h-5k

To: IMCPL Board

Meeting Date: August 23, 2021

From: Finance Committee

Subject: Resolutions for 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project

Summary: The Indianapolis Public Library is requesting approval for the issuance of two series of small bonds in the estimated amount of \$5,575,000 each.

Overview: The proposed bond issues are planned for the financing of the following projects:

| Series 1 – 2021C | Estimated Cost |
|--|--------------------|
| Opening Day Collection for the Fort Benjamin Harrison Branch | \$1,000,000 |
| Bilingual Children’s Computers for Branches | 300,000 |
| Upgrade Projects for Pike and Nora | 3,500,000 |
| Facilities Improvement Projects -Carpet Replacements -Branch Painting -Lighting Upgrade | 660,000 |
| Cost of Issuance | 115,000 |
| TOTAL | \$5,575,000 |

| Series 2 – 2022 | Estimated Cost |
|-------------------------------|--------------------|
| Solar Panels | TBD |
| Garfield Park Meeting Room | TBD |
| Generator for LSC Server Room | TBD |
| Learning Curve Refresh | TBD |
| Door Counter System | TBD |
| Cost of Issuance | TBD |
| TOTAL | \$5,575,000 |

Financial Impact: This bond issue is incorporated into our long term debt plan which keeps the debt tax rate at or below \$0.0318.



Board Resolution

5h

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
PRELIMINARY BOND/REIMBURSEMENT RESOLUTION
(2021-2022 Energy Conservation and District-Wide Long-Term
Capital Maintenance and Equipping Project Bonds)**

RESOLUTION 35-2021

WHEREAS, the Library Board (the “Board”) of the Indianapolis-Marion County Public Library, Indiana (the “Public Library”), has given consideration to (a)(i) the renovation, remodeling and/or facility upgrades at one or more existing facilities operated by the Public Library, including, but not limited to, the existing Pike Branch and the existing Nora Branch, (ii) the installation of solar panels and other energy conservation measures at one or more of the existing facilities operated by the Public Library, (iii) the acquisition of equipment, computers (including children-based computers), related technology equipment, furniture and collection materials for use in one or more of the facilities operated by the Public Library, and (iv) one or more projects related to any portion of the projects listed in clause (i) through and including (iii), all of which will be done in 2021 and 2022, and (b) the payment of all of the costs related to any of the foregoing projects, including, but not limited to, the costs of issuance related to the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds (as hereinafter defined)(clauses (a) and (b), collectively, the “2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project”); and

WHEREAS, the Board, being duly advised, finds that it is in the best interests of the Public Library and its citizens for the purpose of financing all or any portion of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project to issue general obligation bonds (the “2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds”), which will not exceed an original aggregate principal amount of Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000); and

WHEREAS, the Board expects to pay for certain costs of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project or costs related to the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project (collectively, the “Expenditures”) prior to the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, and to reimburse the Expenditures with proceeds of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. § 1.150-2 and Indiana Code §5-1-14-6(c), each as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there exists a need for the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds in one or more series, to be designated as the "Indianapolis-Marion County Public Library General Obligation Bonds, Series 2021C" or such other designation approved by the Board in the final bond resolution, and pursuant to which the Public Library will finance all or any portion of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. The Public Library will finance all or any portion of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project through the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds. The total maximum original aggregate principal amount of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not exceed \$5,575,000, the maximum interest rate or rates to be paid on the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not exceed three percent (3.00%) to be determined through public bidding, and the maximum term of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not to exceed five (5) years from the date such 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds are issued. Based on the foregoing, the total interest cost associated therewith is estimated to not exceed \$216,894 (which amount is net of any funds received by the Public Library from the United States of America as a result of any or all of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds being issued under one or more federal tax credit programs) and not excluding from this amount any funds of the Public Library being available for capitalized interest.

The estimated total maximum debt service fund tax rate for the Public Library after the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds is not expected to increase above \$0.0318 per \$100 of assessed valuation as a result of the payment of the debt service on the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 2. To the extent the Public Library receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, the Board hereby pledges to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

Section 3. The Board hereby declares its official intent that to the extent permitted by law, to issue the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, which will not exceed an original aggregate principal amount of approximately Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000), and to reimburse costs of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project consisting of the Expenditures from

proceeds of the sale of such 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 4. Any and all actions previously taken by any member of the Board, the Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee in connection with the foregoing preliminary determinations, including, but not limited to, publication of the notice of the consolidated public hearing held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

Section 5. The Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee are hereby authorized to take any and all actions to obtain the approval of the City-County Council of the City of Indianapolis and Marion County, Indiana, with respect to the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
PRELIMINARY BOND/REIMBURSEMENT RESOLUTION
(2022-2023 Energy Conservation and District-Wide Long-Term
Capital Maintenance and Equipping Project Bonds)**

RESOLUTION 36-2021

WHEREAS, the Library Board (the “Board”) of the Indianapolis-Marion County Public Library, Indiana (the “Public Library”), has given consideration to (a)(i) the renovation, remodeling and/or facility upgrades at one or more existing facilities operated by the Public Library, including, but not limited to, the existing Garfield Park Branch and the existing Library Services Center, (ii) the renovation, remodeling and/or facility upgrades at the existing Central Library, including but not limited to, the Central Atrium and the Learning Curve, (iii) the installation of solar panels and other energy conservation measures at one or more of the existing facilities operated by the Public Library, (iv) the acquisition of equipment, one or more generators for the Library Services Center server room, a district-wide door counter system, related technology equipment, furniture and collection materials for use in one or more of the facilities operated by the Public Library, and (v) one or more projects related to any portion of the projects listed in clause (i) through and including (iv), all of which will be done in 2022 and 2023, and (b) the payment of all of the costs related to any of the foregoing projects, including, but not limited to, the costs of issuance related to the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds (as hereinafter defined)(clauses (a) and (b), collectively, the “2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project”); and

WHEREAS, the Board, being duly advised, finds that it is in the best interests of the Public Library and its citizens for the purpose of financing all or any portion of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project to issue general obligation bonds (the “2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds”), which will not exceed an original aggregate principal amount of Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000); and

WHEREAS, the Board expects to pay for certain costs of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project or costs related to the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project (collectively, the “Expenditures”) prior to the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, and to reimburse the Expenditures with proceeds of the 2022-2023

Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. § 1.150-2 and Indiana Code §5-1-14-6(c), each as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there exists a need for the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds in one or more series, to be designated as the “Indianapolis-Marion County Public Library General Obligation Bonds, Series 2022” or such other designation approved by the Board in the final bond resolution, and pursuant to which the Public Library will finance all or any portion of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. The Public Library will finance all or any portion of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project through the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds. The total maximum original aggregate principal amount of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not exceed \$5,575,000, the maximum interest rate or rates to be paid on the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not exceed three percent (3.00%) to be determined through public bidding, and the maximum term of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds will not to exceed five (5) years from the date such 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds are issued. Based on the foregoing, the total interest cost associated therewith is estimated to not exceed \$216,894 (which amount is net of any funds received by the Public Library from the United States of America as a result of any or all of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds being issued under one or more federal tax credit programs) and not excluding from this amount any funds of the Public Library being available for capitalized interest.

The estimated total maximum debt service fund tax rate for the Public Library after the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds is not expected to increase above \$0.0318 per \$100 of assessed valuation as a result of the payment of the debt service on the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 2. To the extent the Public Library receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, the Board hereby pledges to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

Section 3. The Board hereby declares its official intent that to the extent permitted by law, to issue the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, which will not exceed an original aggregate principal amount of approximately Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000), and to reimburse costs of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project consisting of the Expenditures from proceeds of the sale of such 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 4. Any and all actions previously taken by any member of the Board, the Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee in connection with the foregoing preliminary determinations, including, but not limited to, publication of the notice of the consolidated public hearing held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

Section 5. The Chief Executive Officer of the Public Library or her designee, the Chief Financial Officer of the Public Library or her designee or the Director of Facilities of the Public Library or her designee are hereby authorized to take any and all actions to obtain the approval of the City-County Council of the City of Indianapolis and Marion County, Indiana, with respect to the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Resolution

5j

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
APPROPRIATION RESOLUTION
(2021-2022 Energy Conservation and District-Wide Long-Term
Capital Maintenance and Equipping Project)**

RESOLUTION 37-2021

WHEREAS, the Library Board of the Indianapolis-Marion County Public Library (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), has, on this date, adopted a resolution, the provisions of which are hereby included herein by this reference thereto, determining to issue general obligation bonds of the Public Library, in an original aggregate principal amount not to exceed Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000) (the “2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds”), for the purpose of financing all or any portion of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, as described in the resolution adopted by the Board on the date hereof (the “2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project”); and

WHEREAS, the Board did not include the proceeds of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds in the regular budget for the year 2021; and

WHEREAS, (a) there are insufficient funds available or provided for in the Public Library’s existing budget and tax levy which may be applied to the cost of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, (b) the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds has been authorized to procure the necessary funds, and (c) a necessity exists for the making of the additional appropriation set out herein; and

WHEREAS, the Chief Executive Officer of the Public Library has caused notice of a hearing on said appropriation to be published as required by law; and

WHEREAS, such public hearing was held on August 23, 2021, at 6:30 p.m. (local time) as advertised in the notice of such public hearing published on August 13, 2021, in the two newspapers published or, of general circulation, in the geographical boundaries of the Public Library, on said appropriation at which all taxpayers and interested persons had an opportunity to appear and express their views regarding such additional appropriation.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, AS FOLLOWS:

Section 1. The Board shall appropriate a sum not to exceed Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000), out of the proceeds of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, together with all investment earnings thereon, all of which sum shall be for the use of the Board in paying the costs of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project and the costs associated with the issuance of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 2. Such appropriation shall be in addition to all appropriations provided for in the existing budget and levy, and shall continue in effect until the completion of the 2021-2022 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. Any surplus of such proceeds shall be credited to the proper fund as provided by law.

Section 3. A certified copy of this resolution, together with such other proceedings and actions as may be necessary, shall be filed by the Chief Financial Officer of the Public Library, along with a report of the appropriation, with the State Department of Local Government Finance.

Section 4. Any and all prior actions taken by any officer of the Public Library or member of the Board in connection and consistent with this resolution is hereby ratified and approved.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Resolution

5k

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
APPROPRIATION RESOLUTION
(2022-2023 Energy Conservation and District-Wide Long-Term
Capital Maintenance and Equipping Project)**

RESOLUTION 38-2021

WHEREAS, the Library Board of the Indianapolis-Marion County Public Library (the “Board”), being the governing body of the Indianapolis-Marion County Public Library (the “Public Library”), has, on this date, adopted a resolution, the provisions of which are hereby included herein by this reference thereto, determining to issue general obligation bonds of the Public Library, in an original aggregate principal amount not to exceed Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000) (the “2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds”), for the purpose of financing all or any portion of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, as described in the resolution adopted by the Board on the date hereof (the “2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project”); and

WHEREAS, the Board did not include the proceeds of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds in the regular budget for the year 2021; and

WHEREAS, (a) there are insufficient funds available or provided for in the Public Library’s existing budget and tax levy which may be applied to the cost of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project, (b) the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds has been authorized to procure the necessary funds, and (c) a necessity exists for the making of the additional appropriation set out herein; and

WHEREAS, the Chief Executive Officer of the Public Library has caused notice of a hearing on said appropriation to be published as required by law; and

WHEREAS, such public hearing was held on August 23, 2021, at 6:30 p.m. (local time) as advertised in the notice of such public hearing published on August 13, 2021, in the two newspapers published or, of general circulation, in the geographical boundaries of the Public Library, on said appropriation at which all taxpayers and interested persons had an opportunity to appear and express their views regarding such additional appropriation.

NOW, THEREFORE, BE IT RESOLVED BY THE LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, AS FOLLOWS:

Section 1. The Board shall appropriate a sum not to exceed Five Million Five Hundred Seventy-Five Thousand Dollars (\$5,575,000), out of the proceeds of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds, together with all investment earnings thereon, all of which sum shall be for the use of the Board in paying the costs of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project and the costs associated with the issuance of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project Bonds.

Section 2. Such appropriation shall be in addition to all appropriations provided for in the existing budget and levy, and shall continue in effect until the completion of the 2022-2023 Energy Conservation and District-Wide Long-Term Capital Maintenance and Equipping Project. Any surplus of such proceeds shall be credited to the proper fund as provided by law.

Section 3. A certified copy of this resolution, together with such other proceedings and actions as may be necessary, shall be filed by the Chief Financial Officer of the Public Library, along with a report of the appropriation, with the State Department of Local Government Finance.

Section 4. Any and all prior actions taken by any officer of the Public Library or member of the Board in connection and consistent with this resolution is hereby ratified and approved.

ADOPTED this 23rd day of August, 2021.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

51

To: IMCPL Board **Meeting Date:** August 23, 2021
From: Ijeoma Dike-Young, CFO **Approved by the Library Board:** August 23, 2021
Effective Date: August 23, 2021

Subject: Resolution 39-2021 to Adopt Appropriations and Tax Rates – 2022 Budget

Recommendation: Passage of Resolution 39- 2021

Background:

The Library Board is required under Indiana Code 36-3-6-9(b) to submit an adopted budget and tax levies to the council clerk by August 31st. The Library published notice of a public hearing for August 10th and adoption of the 2022 budget for August 23rd on July 30th and August 6th in the Indianapolis Star and Court & Commercial. The attached resolution includes the budget for the Library's Operating Fund, Debt Service Fund, Bond #2 Fund, Rainy Day Fund, and Library Improvement Reserve Fund effective January 1, 2022 – December 31, 2022 and the related tax levies for each fund.

Strategic/Fiscal Impact:

The 2022 Budget includes the 4.3% increase in the growth rate for the tax levy as set by the Department of Local Government Finance resulting in the maximum tax levy allowed.

In addition, the budget includes an estimated debt payment for the 2021A-2021C Bonds to be issued later this year. The projected tax rates are based on an estimated assessed value resulting in an advertised tax rate increase of \$0.0155. Based on certified net assessed values from the Department of Local Government Finance gateway site, the Library anticipates an increase for 2021 pay 2022 assessed value resulting in a decrease in the Library's overall tax rate.



Board Resolution

51

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 39 - 2021

RESOLUTION FOR APPROPRIATIONS AND TAX RATES August 23, 2021

State Form 55865 (7-15)
Budget Form No. 4
Approved by State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Be it ordained / resolved by the Indianapolis-Marion County Public Library that for the expenses of Indianapolis-Marion County Public Library for the year ending December 31, 2022 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of Indianapolis-Marion County Public Library, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Indianapolis-Marion County Public Library.

Name of Adopting / Fiscal Body: Indianapolis-Marion County Public Library
Type of Adopting / Fiscal Body: Library Board
Date of Adoption: August 23, 2021

| Funds | | | | |
|-----------|-----------------------------|---------------------|---------------------|------------------|
| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
| 0061 | RAINY DAY | \$3,000,000 | \$0 | 0.0000 |
| 0101 | GENERAL | \$52,306,077 | \$50,000,000 | 0.1119 |
| 0180 | DEBT SERVICE | \$9,286,903 | \$7,000,000 | 0.0158 |
| 0182 | BOND #2 | \$9,000,000 | \$9,500,000 | 0.0213 |
| 2011 | LIBRARY IMPROVEMENT RESERVE | \$250,000 | \$0 | 0.0000 |
| | | \$73,842,980 | \$66,500,000 | 0.1490 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55885 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 8/17/2021 3:38:12 PM

| Name | | Signature |
|-----------------------------------|--|-----------|
| Judge Jose D. Salinas, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Curtis W. Bigsbee, Vice President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Raymond J. Biederman, Secretary | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Dr. Khaula Murtadha, Member | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Patricia A. Payne, Member | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Rev. T.D. Robinson, Member | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Hope C. Tribble, Member | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------|-------|-----------|
| | | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No



Board Action Request

5m

To: IMCPL Board

Meeting Date: August 23, 2021

From: Ijeoma Dike-Young, CFO

Effective Date: August 23, 2021

Subject: Library Management recommends Board approval for the attached action (Resolution 40-2021) to authorize the Library CEO and/or CFO to adjust the Library combined debt service fund tax rate to accomplish a total debt service rate that will not exceed \$0.0318 per \$100 of assessed valuation (AV) payable in 2022.

Background: Indianapolis Public Library (the Library) will adopt the 2022 budget at the August 23rd board meeting. The budget is not finalized until it has been approved by the City Council and then the Department of Local Government Finance (DLGF). The DLGF works the budget to check the final numbers to ensure that all the numbers meet the statutorily required amounts.

The combined debt service tax rate proposed for adoption by the Library is \$0.0371 per \$100 of assessed value. This is higher than our expected tax rate of \$0.0318 per \$100 of AV. The Library advertised higher, as is typical, to protect the Library levy and tax rate against unexpected changes to the average growth quotient or to the certified net assessed value (CNAV). For the debt service fund, in particular, the Library included an estimated amount for the 2022 debt service for the bonds which will be issued later this year. Once these are issued, we will have the final debt service amount needed for the Debt Service Fund and we will send the final debt service schedule to the DLGF.

The DLGF will make necessary adjustments based on the final debt service and allowable cash balances. The DLGF then sends out the 1782 notice with the levies and tax rates, typically in January of the budget year. The Library then has an opportunity to make adjustments or corrections before the final budget order is released.

The Library seeks to have a resolution passed to give the DLGF and the City County Council notice that we intend to have a combined debt service tax rate for 2022 budget year that does not exceed \$0.0318 per \$100 of AV.

Fiscal Impact: There is no expected fiscal impact.



Board Resolution

5m

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 40 - 2021**

**AUTHORIZATION TO SET THE MAXIMUM COMBINED DEBT SERVICE TAX
RATE FOR CALENDAR YEAR 2022 AT \$0.0318 PER \$100 OF ASSESSED
VALUATION**

August 23, 2021

WHEREAS, the Indianapolis-Marion County Public Library Board (“Library Board”) , on August 23, 2021 will adopt a total tax rate for the debt service funds for calendar year 2022 which cannot be exceeded, and;

WHEREAS, the Indianapolis- Marion County Public Library (the “Library”) seeks to set the combined Debt Service Fund tax rate for calendar year 2022 at an amount not to exceed \$0.0318 per \$100 of assessed valuation payable in 2022.

WHEREAS, the Library is requesting Board of Trustees authorization for the Chief Executive Officer and/or the Chief Financial Officer to adjust the Debt Service Fund to accomplish a total combined Debt Service Fund tax rate not to exceed \$0.0318 per \$100 of assessed valuation payable in 2022.

IT IS THEREFORE RESOLVED, by the Library Board, that for the calendar year 2022, the total debt service fund tax rate will not exceed an amount of \$0.0318 per \$100 of assessed valuation.

IT IS THEREFORE FURTHER RESOLVED, by the Library Board that the authority is hereby given to the Chief Executive Officer and/or Chief Financial Officer to adjust the Debt Service Fund to accomplish a total rate that will not exceed an amount of \$0.0318 per \$100 of assessed valuation payable in 2022.

DATED this 23rd day of August, 2021.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 40 - 2021**

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

5n

To: IMCPL Board

Meeting Date: August 23, 2021

From: Finance Committee

**Approved by the
Library Board:** August 23, 2021

Effective Date: August 23, 2021

Subject: Resolution 41-2021 – Transfers Between Classifications and Accounts

Recommendation: Library staff recommends Board approval of the transfer.

Background: The transfer in the Operating fund is to cover the upgrade to Microsoft 365 on all Library staff computers.

Strategic/Fiscal Impact: This change has no impact on the total budget for 2021 as the funds are moving from one account to another.



Board Resolution

5n

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 41-2021
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS
August 23, 2021**

WHEREAS, certain conditions have developed since the Adoption of the 2021 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts,
therefore

BE IT RESOLVED that the following transfer and re-appropriation be made via:

OPERATING FUND

Decrease

FROM:

| | | | |
|-------------|-----------------|-----------------|---------------------|
| 2. SUPPLIES | 10126110-421500 | OFFICE SUPPLIES | <u>(150,000.00)</u> |
|-------------|-----------------|-----------------|---------------------|

Increase

TO:

| | | | |
|-----------------------------|-----------------|-------------------|-------------------|
| 3. OTHER SERVICES & CHARGES | 10126110-439901 | COMPUTER SERVICES | <u>150,000.00</u> |
|-----------------------------|-----------------|-------------------|-------------------|



Board Action Request

6a

To: IMCPL Board **Meeting Date:** August 23, 2021

From: Diversity, Policy and Human Resources Committee

**Approved by the
Library Board:**

Effective Date: August 23, 2021

Subject: Approval of Resolution 42 – 2021 238 Personal Leave of Absence

Recommendation: Approve Resolution 42 – 2021 238 Personal Leave of Absence

Background: Benefit eligible, full-time employees who are unable to work either at the worksite or remotely because the employee is caring for their child because the Child's school is closed in whole or in part for Covid-19 related reasons and instruction is therefore in whole or in part being conducted remotely, or because the employee has chosen for their child to receive instruction remotely in whole or in part for Covid-19 related reasons even if the school is otherwise open in whole or in part, may apply and be approved for an unpaid personal leave of absence.

Procedures manuals and guidelines used by staff for implementation will be updated, and any public policy statements needing revision as a result of the changes will be updated on the Library's website and in printed brochures.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2021.



Board Resolution

6a

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 42 - 2021
AMENDMENT TO POLICY 238, PERSONAL LEAVE OF ABSENCE**

August 23, 2021

WHEREAS, the continuing public health emergency in the State of Indiana resulting from the Covid-19 outbreak may result in benefit eligible, full-time employees being unable to work either at the worksite or remotely because the employee is caring for their child due to the closure of school in whole or in part or due to the employee choosing for their child to receive instruction remotely in whole or in part; and

WHEREAS, some benefit eligible, full-time employees being unable to work either at the worksite or remotely because of the foregoing reasons have exhausted, or will exhaust any available leave benefits including any emergency paid sick leave or expanded FMLA leave; and

WHEREAS, the Board of Trustees of the Indianapolis-Marion County Public Library has reviewed the proposed policy changes as recommended and deems the policy changes appropriate and consistent with the mission and operations of the Library in light of the public health emergency in the State of Indiana resulting from the Covid-19 outbreak.

THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby approve and adopt the policy additions and changes to Policy 238, Personal Leave of Absence, in the form attached to this Resolution.

238 PERSONAL LEAVE OF ABSENCE

Benefit eligible staff members may be eligible for a personal leave of absence without pay up to a maximum of 90 days. Personal leave may be granted for any justifiable reason (the leave reason will ultimately benefit the Library or is an emergency situation) and will be granted on a case-by-case basis at the sole discretion of the CEO, a member of the Library's Executive Committee and Director, Human Resources. Employees wishing to maintain their group insurance benefits while on unpaid personal leave will be required to pay the entire premium. An employee on an approved personal leave of absence who returns within the maximum allowable time may be reinstated in their current position. An employee not returning from an approved personal leave of absence on or before the approved end date of the leave will have their employment with the Library terminated.

A personal leave must be requested by completing and submitting to Human Resources a "Personal Leave of Absence Request Form" at least 30 days in advance, unless necessitated by an emergency, in which case oral notification should be followed by prompt written application for the leave. Employees may use PTO concurrently with an approved Personal Leave of Absence.

Approved October 28, 2019

Notwithstanding anything foregoing to the contrary, this Personal Leave Policy is amended as follows for the period until December 31, 2021.

Benefit eligible, full-time employees who are unable to work either at the worksite or remotely because the employee is caring for their child because the Child's school is closed in whole or in part for Covid-19 related reasons and instruction is therefore in whole or part being conducted remotely, or because the employee has chosen for their child to receive instruction remotely in whole or in part for Covid-19 related reasons even if the school is otherwise open in whole or in part, may apply and be approved for an unpaid personal leave of absence subject to the following terms and conditions:

- The employee must at the start of the personal leave and thereafter during the personal leave have exhausted or not have available to them any other leave benefits.
- The employee may apply for personal leave either on a full leave schedule or reduced leave schedule (intermittent leave) in not less than full day increments (e.g. 2 days per week).
- Approval for leave will not be given if it would cause the Library an undue, operational hardship.
- The amount of the initial leave request is limited to a total of 160 hours (4 weeks) for both full leave and reduced schedule leave requests.
- Personal leave requests may be made for additional leave in 160 hours (4 weeks) increments subject to the limit of a total of 90 days from the start of the 2021 fall semester, but approval of any additional leave requests are subject to the requirement that such not cause the Library an undue, operational hardship.
- The Library will continue to pay its contributed share of the premiums for group insurance benefits for employees wishing to maintain those benefits during the personal leave period.
- Employees may use earned and available PTO and CAT hours during the personal leave period.

Approved August 23, 2021



Board Briefing Report

8

To: IndyPL Board **Meeting Date:** 8/23/2021
From: The Indianapolis Public Library Foundation
Subject: August 2021 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

The Library Foundation appreciates the Library's openness about the need to assess and improve its internal culture. Thanks to our generous donors, we have begun investing in equity training for Library staff. We will continue to partner with the Library on this work for the benefit of all employees and patrons. We are committed to the Library's success.

Registration is now open for Dr. Tyrone McKinley Freeman's lecture on his recent book, *Madam C.J. Walker's Gospel of Giving: Black Women's Philanthropy during Jim Crow*. We hope you can join us on Tuesday, September 14 at 6 p.m. for this free virtual event presented with the Center for Black Literature & Culture. For more information and to register, visit: <https://attend.indypl.org/event/5433560>. We encourage you to share this program with your network.

Donors

The Foundation thanks 117 donors who made gifts last month. The following are our top corporate and foundation contributors. If you should have an opportunity to thank these donors, we would be grateful.

- Arthur Jordan Foundation
- The Indianapolis Foundation Library Fund (received before the funding pause)
- RJE Business Interiors

Program Support

This month, the Library Foundation is proud to provide more than \$170,000 for Library programs and initiatives. Examples of major initiatives supported include:

- Salute to Black American Medical Heroes
- Chromebook and hotspot lending – Haughville
- Center for Black Literature & Culture
- IndyPL Historic Document Digitization



Board Action Request

9a1

To: IMCPL Board **Meeting Date:** August 23, 2021

From: M. Jacqueline Nytes, CEO **Approved by the Library Board:**

Effective Date: August 23, 2021

Subject: Finances, Personnel and Travel Resolution 43-2021

Recommendation: Approve Finances, Personnel and Travel Resolution 43-2021

Background: The Finances, Personnel and Travel Resolution 43-2021 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2021.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL

RESOLUTION 43 - 2021

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of July 2021 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Warrant numbers **74695** through **74813** for a total of
\$895,896.13 were issued from the operating bank accounts.

EFT numbers **1505** through **1515** and
304394 through **304415** and
304418 through **304443** and
304446 through **304501** for a total of

\$5,607,567.07 were issued from the operating bank accounts.

Warrant number **855** through **863** for a total of

\$599.18 was issued from the fines bank account.

Warrant numbers **7966** through **8008** for a total of

\$179,372.03 were issued from the gift bank account.

EFT numbers **304416** through **304419** and
304444 through **304445** and
304502 for a total of

\$24,358.20 were issued from the gift bank account.

Warrant numbers **269164** through **269179** and
1386 for a total of

\$7,354.78 were issued for employee payroll

Direct deposits numbers **270001** through **270543** and
290001 through **290543** for a total of

\$1,033,924.64 were issued for employee payroll

Electronic transfers for payment of taxes and garnishments for a total of

\$391,366.85 were issued for employee payroll

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Raymond J. Biederman

Rev. T.D. Robinson

Curtis W. Bigsbee

Hope C. Tribble

Dr. Khaula Murtadha

Judge Jose D. Salinas

I have examined the within claims and certify they are accurate:

Patricia A. Payne

Ijeoma Dike-Young
Treasurer of the Library Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS

| No. | Type | Date | Reference | Amount |
|------------|-------------|-------------|--|---------------|
| 1505 | EFT | 07/01/2021 | THE BANK OF NEW YORK MELLON TRUST | 1,491,393.13 |
| 1506 | EFT | 07/01/2021 | THE BANK OF NEW YORK MELLON TRUST | 2,096,575.00 |
| 1507 | EFT | 07/08/2021 | FIDELITY INVESTMENTS | 4,535.13 |
| 1508 | EFT | 07/08/2021 | AMERICAN UNITED LIFE INSURANCE CO | 3,310.69 |
| 1509 | EFT | 07/12/2021 | PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA | 106,443.69 |
| 1510 | EFT | 07/16/2021 | ADP, INC. | 5,724.82 |
| 1511 | EFT | 07/16/2021 | ADP, INC. | 898.50 |
| 1512 | EFT | 07/21/2021 | INDIANA DEPARTMENT OF REVENUE | 591.21 |
| 1513 | EFT | 07/22/2021 | FIDELITY INVESTMENTS | 4,535.13 |
| 1514 | EFT | 07/22/2021 | AMERICAN UNITED LIFE INSURANCE CO | 3,310.69 |
| 1515 | EFT | 07/26/2021 | PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA | 106,751.11 |
| 74695 | CHECK | 07/01/2021 | 500 FESTIVAL, INC | 195.00 |
| 74696 | CHECK | 07/01/2021 | ADP, INC. | 2,018.86 |
| 74697 | CHECK | 07/01/2021 | AIR WORX | 2,474.69 |
| 74698 | CHECK | 07/01/2021 | AMAZON CAPITAL SERVICES, INC | 272.24 |
| 74699 | CHECK | 07/01/2021 | AMERICAN UNITED LIFE INSURANCE CO | 1,518.60 |
| 74700 | CHECK | 07/01/2021 | ASSOCIATION OF GOVERNMENT ACCOUNTANTS | 115.00 |
| 74701 | CHECK | 07/01/2021 | AT&T MOBILITY | 7,151.73 |
| 74702 | CHECK | 07/01/2021 | INDIANAPOLIS PUBLIC SCHOOLS | 15,400.00 |
| 74703 | CHECK | 07/01/2021 | BRANDON WARREN | 2,000.00 |
| 74704 | CHECK | 07/01/2021 | BROWNING DAY MULLINS DIERDORF | 87.50 |
| 74705 | CHECK | 07/01/2021 | CIH | 10.80 |
| 74706 | CHECK | 07/01/2021 | CENTRAL LIBRARY (PETTY CASH) | 5.00 |
| 74707 | CHECK | 07/01/2021 | CHANTEL MASSEY | 375.00 |
| 74708 | CHECK | 07/01/2021 | CITIZENS ENERGY GROUP | 1,613.06 |
| 74709 | CHECK | 07/01/2021 | CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP | 22,400.00 |
| 74710 | CHECK | 07/01/2021 | DRIESSEN WATER INC | 46.43 |
| 74711 | CHECK | 07/01/2021 | DACO GLASS & GLAZING INC | 2,483.46 |
| 74712 | CHECK | 07/01/2021 | ESSENTIAL ARCHITECTURAL SIGNS, INC | 1,753.00 |
| 74713 | CHECK | 07/01/2021 | FACILITY COMMISSIONING GROUP, INC | 9,420.00 |
| 74714 | CHECK | 07/01/2021 | GREY HOUSE PUBLISHING | 282.00 |
| 74715 | CHECK | 07/01/2021 | GURNEY J. BUSH, INC | 580.00 |
| 74716 | CHECK | 07/01/2021 | INDIANAPOLIS STAR | 149.85 |
| 74717 | CHECK | 07/01/2021 | INDIANAPOLIS FLEET SERVICES | 1,079.02 |
| 74718 | CHECK | 07/01/2021 | INDIANAPOLIS RECORDER | 15.65 |
| 74719 | CHECK | 07/01/2021 | INFOUSA MARKTING INC | 4,340.00 |
| 74720 | CHECK | 07/01/2021 | JEREMY NORRIS | 6,498.00 |
| 74721 | CHECK | 07/01/2021 | KPC ARCHITECTURAL PRODUCTS, INC | 88,143.91 |
| 74722 | CHECK | 07/01/2021 | MIDWEST COLLABORATIVE FOR LIBRARY SRVCS | 250.00 |
| 74723 | CHECK | 07/01/2021 | PITNEY BOWES, INC. | 448.50 |
| 74724 | CHECK | 07/01/2021 | PROVIDENCE OUTDOOR | 6,412.50 |
| 74725 | CHECK | 07/01/2021 | REPROGRAPHIX, INC | 31.64 |
| 74726 | CHECK | 07/01/2021 | RIVERS RESOURCES | 19,562.20 |
| 74727 | CHECK | 07/01/2021 | SCHMIDT ASSOCIATES, INC | 6,020.49 |
| 74728 | CHECK | 07/01/2021 | THE DAVEY TREE EXPERT COMPANY | 916.00 |
| 74729 | CHECK | 07/01/2021 | THE GREAT FRAME UP | 2,482.54 |
| 74730 | CHECK | 07/01/2021 | THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION | 1,425.49 |
| 74731 | CHECK | 07/01/2021 | TIMOTHY P. BOWLING | 90.00 |
| 74732 | CHECK | 07/01/2021 | VANCO | 364.50 |
| 74733 | CHECK | 07/01/2021 | YOURMEMBERSHIP.COM, INC. | 10.00 |
| 74734 | CHECK | 07/08/2021 | AMERICAN UNITED LIFE INSURANCE CO | 2,985.24 |
| 74735 | CHECK | 07/08/2021 | ANTHEM INSURANCE COMPANIES, INC | 310,500.00 |
| 74736 | CHECK | 07/08/2021 | AT&T | 1,411.23 |
| 74737 | CHECK | 07/08/2021 | AT&T | 190.38 |
| 74738 | CHECK | 07/08/2021 | BEECH GROVE SEWAGE WORKS | 194.04 |
| 74739 | CHECK | 07/08/2021 | BIBLIOCOMMONS, INC. | 95,130.81 |
| 74740 | CHECK | 07/08/2021 | CHAIN STORE GUIDES, LLC | 386.00 |
| 74741 | CHECK | 07/08/2021 | CITIZENS ENERGY GROUP | 13,811.47 |
| 74742 | CHECK | 07/08/2021 | DELTEC ACQUISITION, LLC | 8,910.00 |

| No. | Type | Date | Reference | Amount |
|------------|-------------|-------------|--|---------------|
| 74743 | CHECK | 07/08/2021 | DYNAMARK GRAPHICS GROUP | 431.85 |
| 74744 | CHECK | 07/08/2021 | GALE GROUP THE | 324.90 |
| 74745 | CHECK | 07/08/2021 | GLENDALE (PETTY CASH) | 26.17 |
| 74746 | CHECK | 07/08/2021 | GUARDIAN | 17,629.21 |
| 74747 | CHECK | 07/08/2021 | INDIANAPOLIS POWER & LIGHT COMPANY | 70,345.43 |
| 74748 | CHECK | 07/08/2021 | MICHAEL A. REUTER CONSULTING SERVICES, INC. | 700.00 |
| 74749 | CHECK | 07/08/2021 | OCLC INC | 10,180.17 |
| 74750 | CHECK | 07/08/2021 | OPEN STORAGE SOLUTIONS | 3,290.00 |
| 74751 | CHECK | 07/08/2021 | RIVERS RESOURCES | 305.60 |
| 74752 | CHECK | 07/08/2021 | SHARON BERNHARDT | 52.93 |
| 74753 | CHECK | 07/08/2021 | SONDHI SOLUTIONS | 663.50 |
| 74754 | CHECK | 07/08/2021 | THE HARMON HOUSE L.L.C. | 840.00 |
| 74755 | CHECK | 07/08/2021 | WEST PERRY (PETTY CASH) | 150.00 |
| 74756 | CHECK | 07/15/2021 | ALLISON O'KEEFFE | 840.00 |
| 74757 | CHECK | 07/15/2021 | ATC GROUP SERVICES, LLC | 2,245.40 |
| 74758 | CHECK | 07/15/2021 | BRUMFIELD LABS | 3,000.00 |
| 74759 | CHECK | 07/15/2021 | CENTRAL TECHNOLOGY INC | 22,107.00 |
| 74760 | CHECK | 07/15/2021 | CITIZENS ENERGY GROUP | 242.44 |
| 74761 | CHECK | 07/15/2021 | CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP | 18,156.25 |
| 74762 | CHECK | 07/15/2021 | CROSSROADS DOCUMENT SERVICES | 4,570.11 |
| 74763 | CHECK | 07/15/2021 | DARICE MAXIE | 250.00 |
| 74764 | CHECK | 07/15/2021 | DISCOUNT SCHOOL SUPPLY | 129.61 |
| 74765 | CHECK | 07/15/2021 | ELIZABETH FRANKLIN | 1,618.33 |
| 74766 | CHECK | 07/15/2021 | FUN EXPRESS, LLC | 479.79 |
| 74767 | CHECK | 07/15/2021 | INDIANA DEPT OF WORKFORCE DEVELOP. | 1,145.14 |
| 74768 | CHECK | 07/15/2021 | INDIANAPOLIS STAR | 251.90 |
| 74769 | CHECK | 07/15/2021 | INNOVATIVE INTERFACES INCORPORATED | 500.00 |
| 74770 | CHECK | 07/15/2021 | JUST COOKIES | 150.00 |
| 74771 | CHECK | 07/15/2021 | KENDRIA SMITH | 1,000.00 |
| 74772 | CHECK | 07/15/2021 | LIGHT & BREUNING, INC | 23,558.67 |
| 74773 | CHECK | 07/15/2021 | MANON BULLOCK | 1,800.00 |
| 74774 | CHECK | 07/15/2021 | MARGARET WARD | 149.75 |
| 74775 | CHECK | 07/15/2021 | RAHMBERG, STOVER & ASSOCIATES, LLC | 1,275.00 |
| 74776 | CHECK | 07/15/2021 | AMERICAN SOCIETY OF COMPOSERS, AUTHORS, PUBLISHERS | 261.00 |
| 74777 | CHECK | 07/15/2021 | STERLING INFOSYSTEMS INC | 46.00 |
| 74778 | CHECK | 07/15/2021 | THE CHILDREN'S MUSEUM OF INDIANAPOLIS | 8,750.00 |
| 74779 | CHECK | 07/15/2021 | THE HARMON HOUSE L.L.C. | 400.00 |
| 74780 | CHECK | 07/15/2021 | UNITED STATES TREASURY | 850.15 |
| 74781 | CHECK | 07/15/2021 | UNITED STATES TREASURY | 917.70 |
| 74782 | CHECK | 07/15/2021 | UNITED STATES TREASURY | 924.56 |
| 74783 | CHECK | 07/15/2021 | WILLIAMS DISTRIBUTION, LLC. | 1,545.00 |
| 74784 | CHECK | 07/22/2021 | AFSCME COUNCIL IKOC 962 | 2,119.38 |
| 74785 | CHECK | 07/22/2021 | AT&T | 1,691.76 |
| 74786 | CHECK | 07/22/2021 | CITIZENS ENERGY GROUP | 1,768.88 |
| 74787 | CHECK | 07/22/2021 | CONSTELLATION NEWENERGY - GAS DIVISION, LLC | 4,035.97 |
| 74788 | CHECK | 07/22/2021 | EDIBLE INDY | 64.00 |
| 74789 | CHECK | 07/22/2021 | LEGALSHIELD | 287.55 |
| 74790 | CHECK | 07/22/2021 | MORNINGSTAR | 697.00 |
| 74791 | CHECK | 07/22/2021 | RED OXYGEN INC | 22.60 |
| 74792 | CHECK | 07/22/2021 | TELAMON ENTERPRISE VENTURES, LLC. | 15,948.29 |
| 74793 | CHECK | 07/22/2021 | THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION | 1,420.33 |
| 74794 | CHECK | 07/22/2021 | TIMOTHY P. BOWLING | 90.00 |
| 74795 | CHECK | 07/22/2021 | VICTORIA ELLEN GRISWOLD | 2,000.00 |
| 74796 | CHECK | 07/29/2021 | AMBIUS | 324.00 |
| 74797 | CHECK | 07/29/2021 | ARAB TERMITE AND PEST CONTROL INC | 1,283.00 |
| 74798 | CHECK | 07/29/2021 | AT&T MOBILITY | 775.43 |
| 74799 | CHECK | 07/29/2021 | BRIGHT IDEAS IN BROAD RIPPLE | 241.78 |
| 74800 | CHECK | 07/29/2021 | CENTRAL INDIANA SECURITY CORP., LTD | 18.00 |
| 74801 | CHECK | 07/29/2021 | CITIZENS ENERGY GROUP | 2,437.72 |
| 74802 | CHECK | 07/29/2021 | CVENT, INC. | 1,322.00 |
| 74803 | CHECK | 07/29/2021 | DACO GLASS & GLAZING INC | 608.00 |
| 74804 | CHECK | 07/29/2021 | DYNAMARK GRAPHICS GROUP | 196.80 |
| 74805 | CHECK | 07/29/2021 | ESSENTIAL ARCHITECTURAL SIGNS, INC | 140.00 |

| No. | Type | Date | Reference | Amount |
|------------|-------------|-------------|--|---------------|
| 74806 | CHECK | 07/29/2021 | FMG INDIANAPOLIS LLC | 5,730.00 |
| 74807 | CHECK | 07/29/2021 | LIFE EVENTS MEDIA LLC | 2,000.00 |
| 74808 | CHECK | 07/29/2021 | LUNA LANGUAGE SERVICES | 426.04 |
| 74809 | CHECK | 07/29/2021 | REPROGRAPHIX, INC | 355.97 |
| 74810 | CHECK | 07/29/2021 | REPUBLIC WASTE SERVICES | 5,026.12 |
| 74811 | CHECK | 07/29/2021 | RIVERS RESOURCES | 415.74 |
| 74812 | CHECK | 07/29/2021 | RJE BUSINESS INTERIORS | 259.38 |
| 74813 | CHECK | 07/29/2021 | THE HARMON HOUSE L.L.C. | 125.00 |
| 304394 | EFT | 07/01/2021 | BAKER & TAYLOR | 741.21 |
| 304395 | EFT | 07/01/2021 | BAKER & TAYLOR | 2,952.56 |
| 304396 | EFT | 07/01/2021 | BAKER & TAYLOR | 24,818.81 |
| 304397 | EFT | 07/01/2021 | BAKER & TAYLOR | 5,358.89 |
| 304398 | EFT | 07/01/2021 | BAKER & TAYLOR AXIS 360 E-BOOKS | 10,479.12 |
| 304399 | EFT | 07/01/2021 | BRODART COMPANY CONTINUATIONS | 1,802.40 |
| 304400 | EFT | 07/01/2021 | CDW GOVERNMENT, INC. | 3,040.52 |
| 304401 | EFT | 07/01/2021 | CENTRAL SECURITY & COMMUNICATIONS | 4,220.00 |
| 304402 | EFT | 07/01/2021 | G4S SECURE SOLUTIONS (USA) INC. | 148.24 |
| 304403 | EFT | 07/01/2021 | INDIANA PLUMBING AND DRAIN LLC | 1,911.50 |
| 304404 | EFT | 07/01/2021 | INGRAM LIBRARY SERVICES | 3,783.96 |
| 304405 | EFT | 07/01/2021 | KLINES QUALITY WATER, INC | 44.75 |
| 304406 | EFT | 07/01/2021 | KRM ARCHITECTURE+ INC | 95,314.15 |
| 304407 | EFT | 07/01/2021 | KRUEGER INTERNATIONAL, INC | 200.00 |
| 304408 | EFT | 07/01/2021 | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT | 9,972.24 |
| 304409 | EFT | 07/01/2021 | ORACLE ELEVATOR HOLDCO, INC. | 1,203.13 |
| 304410 | EFT | 07/01/2021 | OVERDRIVE INC | 73,219.29 |
| 304411 | EFT | 07/01/2021 | PERFECTION GROUP, INC. | 1,892.50 |
| 304412 | EFT | 07/01/2021 | RICHARD LOPEZ ELECTRICAL, LLC | 15,509.11 |
| 304413 | EFT | 07/01/2021 | RYAN FIRE PROTECTION, INC | 350.00 |
| 304414 | EFT | 07/01/2021 | STENZ MANAGEMENT COMPANY, INC | 15,108.89 |
| 304415 | EFT | 07/01/2021 | ULINE | 84.30 |
| 304418 | EFT | 07/08/2021 | ACORN DISTRIBUTORS, INC | 1,762.06 |
| 304419 | EFT | 07/08/2021 | BAKER & TAYLOR | 2,696.78 |
| 304420 | EFT | 07/08/2021 | BAKER & TAYLOR | 5,651.82 |
| 304421 | EFT | 07/08/2021 | BAKER & TAYLOR | 19,151.20 |
| 304422 | EFT | 07/08/2021 | BAKER & TAYLOR | 97,147.82 |
| 304423 | EFT | 07/08/2021 | BAKER & TAYLOR AXIS 360 E-BOOKS | 7,807.89 |
| 304424 | EFT | 07/08/2021 | BRODART COMPANY | 1,612.50 |
| 304425 | EFT | 07/08/2021 | CDW GOVERNMENT, INC. | 3,565.36 |
| 304426 | EFT | 07/08/2021 | DELTA DENTAL | 11,326.11 |
| 304427 | EFT | 07/08/2021 | FINELINE PRINTING GROUP | 7,138.00 |
| 304428 | EFT | 07/08/2021 | G4S SECURE SOLUTIONS (USA) INC. | 111.18 |
| 304429 | EFT | 07/08/2021 | G4S SECURE SOLUTIONS (USA) INC. | 35,527.56 |
| 304430 | EFT | 07/08/2021 | INGRAM LIBRARY SERVICES | 110.19 |
| 304431 | EFT | 07/08/2021 | MIDWEST TAPE - AUDIOBOOKS ONLY | 1,534.87 |
| 304432 | EFT | 07/08/2021 | MIDWEST TAPE - PROCESSED DVDS | 9,026.57 |
| 304433 | EFT | 07/08/2021 | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT | 18,216.91 |
| 304434 | EFT | 07/08/2021 | MIDWEST TAPE NON PROCESSED | 510.50 |
| 304435 | EFT | 07/08/2021 | MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT | 36,656.01 |
| 304436 | EFT | 07/08/2021 | MIDWEST TAPE, LLC | 5,369.39 |
| 304437 | EFT | 07/08/2021 | MOORE INFORMATION SERVICES, INC | 564.80 |
| 304438 | EFT | 07/08/2021 | OVERDRIVE INC | 140,962.05 |
| 304439 | EFT | 07/08/2021 | PRESIDIO NETWORKS SOLUTIONS GROUP, LLC | 92.50 |
| 304440 | EFT | 07/08/2021 | RATIO ARCHITECTS, LLC | 69,580.60 |
| 304441 | EFT | 07/08/2021 | STAPLES | 12,410.30 |
| 304442 | EFT | 07/08/2021 | STENZ MANAGEMENT COMPANY, INC | 5,448.48 |
| 304443 | EFT | 07/08/2021 | ULINE | 1,295.58 |
| 304446 | EFT | 07/15/2021 | BAKER & TAYLOR | 186.20 |
| 304447 | EFT | 07/15/2021 | BAKER & TAYLOR | 18,712.57 |
| 304448 | EFT | 07/15/2021 | BAKER & TAYLOR | 1,232.67 |
| 304449 | EFT | 07/15/2021 | BAKER & TAYLOR | 144,583.24 |
| 304450 | EFT | 07/15/2021 | CDW GOVERNMENT, INC. | 12,600.00 |
| 304451 | EFT | 07/15/2021 | CITIZENS THERMAL ENERGY | 74,901.70 |
| 304452 | EFT | 07/15/2021 | DEMCO, INC. | 354.69 |

| No. | Type | Date | Reference | Amount |
|------------|-------------|-------------|---|------------------------|
| 304453 | EFT | 07/15/2021 | G4S SECURE SOLUTIONS (USA) INC. | 35,257.67 |
| 304454 | EFT | 07/15/2021 | INDIANAPOLIS ARMORED CAR, INC | 3,451.55 |
| 304455 | EFT | 07/15/2021 | INGRAM LIBRARY SERVICES | 912.31 |
| 304456 | EFT | 07/15/2021 | INSIGHT PUBLIC SECTOR, INC | 629.57 |
| 304457 | EFT | 07/15/2021 | LEVEL (3) COMMUNICATIONS, LLC | 3,437.23 |
| 304458 | EFT | 07/15/2021 | MICHAEL R. TWYMAN | 3,000.00 |
| 304459 | EFT | 07/15/2021 | MIDWEST TAPE - AUDIOBOOKS ONLY | 259.63 |
| 304460 | EFT | 07/15/2021 | MIDWEST TAPE - PROCESSED DVDS | 3,404.50 |
| 304461 | EFT | 07/15/2021 | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT | 54,579.52 |
| 304462 | EFT | 07/15/2021 | MIDWEST TAPE NON PROCESSED | 323.30 |
| 304463 | EFT | 07/15/2021 | MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT | 8,573.59 |
| 304464 | EFT | 07/15/2021 | MIDWEST TAPE, LLC | 684.37 |
| 304465 | EFT | 07/15/2021 | OVERDRIVE INC | 5,692.66 |
| 304466 | EFT | 07/15/2021 | REGIONS BANK PURCHASING CARD | 21,248.83 |
| 304467 | EFT | 07/15/2021 | RICOH USA, INC. - 12882 | 12,395.15 |
| 304468 | EFT | 07/15/2021 | RICOH USA, INC. - 12882 | 4,699.42 |
| 304469 | EFT | 07/15/2021 | STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE | 536.80 |
| 304470 | EFT | 07/15/2021 | TELAMON ENTERPRISE VENTURES, LLC. | 65,460.00 |
| 304471 | EFT | 07/15/2021 | THOMSON REUTERS-WEST PUBLISHING CORPORATION | 5,558.17 |
| 304472 | EFT | 07/15/2021 | ULINE | 221.06 |
| 304473 | EFT | 07/22/2021 | BAKER & TAYLOR | 4,695.34 |
| 304474 | EFT | 07/22/2021 | BAKER & TAYLOR | 225,124.18 |
| 304475 | EFT | 07/22/2021 | CDW GOVERNMENT, INC. | 313.05 |
| 304476 | EFT | 07/22/2021 | DENISON PARKING | 6,003.59 |
| 304477 | EFT | 07/22/2021 | EBSCO INFORMATION SERVICES | 422.57 |
| 304478 | EFT | 07/22/2021 | G4S SECURE SOLUTIONS (USA) INC. | 18.53 |
| 304479 | EFT | 07/22/2021 | G4S SECURE SOLUTIONS (USA) INC. | 34,768.80 |
| 304480 | EFT | 07/22/2021 | GLENDALE MALL | 23,585.42 |
| 304481 | EFT | 07/22/2021 | INDIANAPOLIS RECORDER | 468.00 |
| 304482 | EFT | 07/22/2021 | IRVINGTON PRESBYTERIAN CHURCH | 937.50 |
| 304483 | EFT | 07/22/2021 | MIDWEST TAPE - PROCESSED DVDS | 9,762.36 |
| 304484 | EFT | 07/22/2021 | MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT | 1,655.04 |
| 304485 | EFT | 07/22/2021 | MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT | 10,363.73 |
| 304486 | EFT | 07/22/2021 | MIDWEST TAPE, LLC | 1,090.45 |
| 304487 | EFT | 07/22/2021 | OVERDRIVE INC | 17,358.96 |
| 304488 | EFT | 07/29/2021 | CENTRAL SECURITY & COMMUNICATIONS | 1,612.00 |
| 304489 | EFT | 07/29/2021 | DANCORP INC. DBA DANCO | 2,264.00 |
| 304490 | EFT | 07/29/2021 | FINELINE PRINTING GROUP | 1,344.00 |
| 304491 | EFT | 07/29/2021 | G4S SECURE SOLUTIONS (USA) INC. | 35,419.47 |
| 304492 | EFT | 07/29/2021 | INDIANA PLUMBING AND DRAIN LLC | 4,609.00 |
| 304493 | EFT | 07/29/2021 | J&G CARPET PLUS | 2,425.00 |
| 304494 | EFT | 07/29/2021 | KLINES QUALITY WATER, INC | 29.90 |
| 304495 | EFT | 07/29/2021 | ORACLE ELEVATOR HOLDCO, INC. | 39,305.97 |
| 304496 | EFT | 07/29/2021 | PERFECTION GROUP, INC. | 20,248.52 |
| 304497 | EFT | 07/29/2021 | RICHARD LOPEZ ELECTRICAL, LLC | 4,817.25 |
| 304498 | EFT | 07/29/2021 | STAPLES | 9,203.57 |
| 304499 | EFT | 07/29/2021 | STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE | 2,466.63 |
| 304500 | EFT | 07/29/2021 | TITAN ASSOCIATES | 72,354.38 |
| 304501 | EFT | 07/29/2021 | ULINE | 501.76 |
| | | | Total | \$ 6,503,463.20 |

Summary by Transaction Type:

| | |
|---------------------------|-----------------|
| Computer Check | \$ 895,896.13 |
| EFT Check | \$ 5,607,567.07 |
| Total Payments | \$ 6,503,463.20 |
| Total Voided Items | \$ - |

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT**

| No. | Type | Date | Reference | Amount |
|--------------|-------------|-------------|--------------------|------------------|
| 855 | CHECK | 7/1/2021 | JOHN BEERBOWER | 10.52 |
| 856 | CHECK | 7/1/2021 | LINDSAY LAMPING | 15.00 |
| 857 | CHECK | 7/1/2021 | MONICA ROSE KIESEL | 337.84 |
| 858 | CHECK | 7/1/2021 | TERRENCE BRAHM | 11.74 |
| 859 | CHECK | 7/22/2021 | ERIK GONZALEZ | 15.12 |
| 860 | CHECK | 7/22/2021 | LISA C. HOFFMAN | 26.99 |
| 861 | CHECK | 7/22/2021 | MARGARETTE WEBB | 124.99 |
| 862 | CHECK | 7/22/2021 | MELISSA MENDOZA | 29.98 |
| 863 | CHECK | 7/22/2021 | SAMUEL R WENDEL | 27.00 |
| Total | | | | \$ 599.18 |

Summary by Transaction Type:

| | |
|--------------------|-----------|
| Computer Check | \$ 599.18 |
| EFT Check | \$ - |
| Total Payments | \$ 599.18 |
| Total Voided Items | \$ - |

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNT

| No. | Type | Date | Reference | Amount |
|------------|-------------|-------------|--|----------------------|
| 7966 | CHECK | 07/01/2021 | ASIA ELIZABETH COFFEE | 350.00 |
| 7967 | CHECK | 07/01/2021 | AT&T MOBILITY | 3,648.75 |
| 7968 | CHECK | 07/01/2021 | IGNITION ARTS, LLC | 20,000.00 |
| 7969 | CHECK | 07/01/2021 | LAKESHORE EQUIPMENT COMPANY | 2,598.00 |
| 7970 | CHECK | 07/01/2021 | MICHELLE M. NICHOLS-YEHLING | 112.50 |
| 7971 | CHECK | 07/01/2021 | NEWMAN TRUCKING CO INC | 99.95 |
| 7972 | CHECK | 07/01/2021 | PAULA SCOTT-FRANZ | 150.00 |
| 7973 | CHECK | 07/01/2021 | SCHOLASTIC INC EDUCATION | 26,609.17 |
| 7974 | CHECK | 07/01/2021 | SHARON BERNHARDT | 158.78 |
| 7975 | CHECK | 07/01/2021 | SOLEDAD DOMINIC ZEPEDA ARECHEGA | 100.00 |
| 7976 | CHECK | 07/08/2021 | BRIGHT IDEAS IN BROAD RIPPLE | 10,991.69 |
| 7977 | CHECK | 07/08/2021 | HAMILTON COUNTY SOIL AND WATER | 125.00 |
| 7978 | CHECK | 07/08/2021 | JEREMY SOUTH | 3,200.00 |
| 7979 | CHECK | 07/08/2021 | MARION COUNTY PUBLIC HEALTH DEPARTMENT | 2,400.00 |
| 7980 | CHECK | 07/08/2021 | MAURICE GERALD BROADDUS | 1,500.00 |
| 7981 | CHECK | 07/08/2021 | SCHOLASTIC | 81.84 |
| 7982 | CHECK | 07/08/2021 | SCHOLASTIC INC EDUCATION | 122.76 |
| 7983 | CHECK | 07/08/2021 | VLADIMIR KRAKOVICH | 600.00 |
| 7984 | CHECK | 07/08/2021 | YEFIM PASTUKH | 600.00 |
| 7985 | CHECK | 07/15/2021 | ARTS FOR LEARNING INDIANA | 640.00 |
| 7986 | CHECK | 07/15/2021 | BRUCE V. BENTON | 499.00 |
| 7987 | CHECK | 07/15/2021 | CROSSROADS DOCUMENT SERVICES | 3,283.21 |
| 7988 | CHECK | 07/15/2021 | DAMITA JO HARVEY | 400.00 |
| 7989 | CHECK | 07/15/2021 | INDIANA UNIVERSITY RESEARCH | 86,111.11 |
| 7990 | CHECK | 07/15/2021 | JEREMY SOUTH | 1,200.00 |
| 7991 | CHECK | 07/15/2021 | MARIANA LAGUNAS GARDUNO | 178.56 |
| 7992 | CHECK | 07/15/2021 | WFYI TV FYI PRODUCTIONS | 1,350.00 |
| 7993 | CHECK | 07/15/2021 | MONICA SANCHEZ | 75.00 |
| 7994 | CHECK | 07/15/2021 | RACHEL JAMIESON | 28.14 |
| 7995 | CHECK | 07/22/2021 | BRIGHT IDEAS IN BROAD RIPPLE | 8,760.00 |
| 7996 | CHECK | 07/22/2021 | CHANTEL MASSEY | 750.00 |
| 7997 | CHECK | 07/22/2021 | CYNECQUA GOODRIDGE | 60.00 |
| 7998 | CHECK | 07/22/2021 | KONSTANTIN UMANSKY | 300.00 |
| 7999 | CHECK | 07/22/2021 | LUV TAYLOR | 156.25 |
| 8000 | CHECK | 07/22/2021 | MARKO PETRICIC | 300.00 |
| 8001 | CHECK | 07/22/2021 | PETER VICKERY | 300.00 |
| 8002 | CHECK | 07/22/2021 | ROBIN HANKS | 92.21 |
| 8003 | CHECK | 07/22/2021 | VLADIMIR KRAKOVICH | 600.00 |
| 8004 | CHECK | 07/22/2021 | YEFIM PASTUKH | 600.00 |
| 8005 | CHECK | 07/29/2021 | IRVINGTON BRANCH (PETTY CASH) | 23.57 |
| 8006 | CHECK | 07/29/2021 | OLISHA CALVETTE MAFU | 50.00 |
| 8007 | CHECK | 07/29/2021 | ROBIN HANKS | 118.67 |
| 8008 | CHECK | 07/29/2021 | SARAH S WALKER | 47.87 |
| 304416 | EFT | 07/01/2021 | BAKER & TAYLOR | 106.96 |
| 304417 | EFT | 07/01/2021 | INGRAM LIBRARY SERVICES | 15,961.87 |
| 304418 | EFT | 07/01/2021 | OVERDRIVE INC | 312.80 |
| 304419 | EFT | 07/01/2021 | STAPLES | 54.54 |
| 304444 | EFT | 07/08/2021 | BAKER & TAYLOR | 1,077.61 |
| 304445 | EFT | 07/08/2021 | INGRAM LIBRARY SERVICES | 983.06 |
| 304502 | EFT | 07/29/2021 | INGRAM LIBRARY SERVICES | 5,861.36 |
| | | | Total | \$ 203,730.23 |

| No. | Type | Date | Reference | Amount |
|-----|------|------|-----------|--------|
|-----|------|------|-----------|--------|

Summary by Transaction Type:

| | |
|--------------------|---------------|
| Computer Check | \$ 179,372.03 |
| EFT Check | \$ 24,358.20 |
| Total Payments | \$ 203,730.23 |
| Total Voided Items | - |

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

August 23, 2021

PERSONNEL ACTIONS

RESOLUTION 43-2021

NEW HIRES:

- Danielle Schantz, Page, East 38th Street, \$10.00 per hour, Effective: July 26, 2021
- Devery North, Program Specialist, Public Services, \$25.40 per hour, Effective: August 2, 2021
- Khaila King, Public Services Associate II, InfoZone, \$17.36 per hour, Effective: August 2, 2021
- Rachel Wood, Public Services Librarian, Central, \$21.56 per hour, Effective: August 9, 2021
- Jared White, Public Services Librarian, Learning Curve, \$21.56 per hour, Effective: August 9, 2021
- Leslie Medina, Page, Haughville, \$10.00 per hour, Effective: August 10, 2021
- Lexi Owens, Library Assistant II, Part-Time, East Washington, \$13.97 per hour, Effective: August 10, 2021
- Lacy Strahan, Library Assistant II, Part-Time, Decatur, 13.97 per hour, Effective: August 16, 2021

INTERNAL CHANGES:

- Mikaela Smith from Library Assistant II, Garfield Park, \$14.68 per hour to Library Assistant III, Glendale, \$16.15 per hour, Effective: August 15, 2021
- Kim Brown-Hardin from Manager, East 38th Street, \$28.80 per hour to Area Resource Manager, Branches, \$32.69 per hour, Effective: August 1, 2021
- Jennifer Carter from Budget Analyst, Chief Financial Office, \$25.42 per hour to Interim Budget Manager, Chief Financial Office, \$27.96 per hour, Effective: July 18, 2021
- Carolyn Adams from Controller, Chief Financial Office, \$37.51 per hour to Interim Chief Financial Officer, Chief Financial Office, \$41.26 per hour, Effective: July 18, 2021
- Elliot Trebajo from Page, Warren, \$10.20 per hour to Processing Assistant I, Collection Management, \$15.02 per hour, Effective: August 1, 2021
- Kathleen Underwood from Circulation Supervisor I, Decatur, \$21.70 per hour to Circulation Supervisor II, Franklin Road, \$23.00 per hour, Effective: August 15, 2021
- Reginald Laratte from Circulation Supervisor I, Haughville, \$20.46 per hour to Interim Circulation Supervisor II, Central Services, \$22.51 per hour, Effective: August 1, 2021
- Naomi Allensworth from Circulation Supervisor II, Central Services, \$23.18 per hour to Interim Manager, East 38th Street, \$25.50 per hour, Effective: August 1, 2021
- Reginald Laratte from Circulation Supervisor I, Haughville, \$20.46 per hour to Interim Circulation Supervisor II, Central Services, \$22.51 per hour, Effective: August 1, 2021
- Suzy Heilman from Public Services Librarian, Southport, \$25.82 per hour to Supervisor Librarian, Southport, \$27.11 per hour, Effective: August 1, 2021
- Genira Newell from Circulation Supervisor II, Fort Benjamin Harrison to Diversity Fellow-Human Resources, Human Resources, No Change in Pay, Effective: August 16, 2021

- Stephanie Armour from Library Assistant III, Lawrence, \$16.15 per hour to Interim Circulation Supervisor II, Lawrence, \$17.76 per hour, Effective: August 15, 2021
- Barbara O’Leary from Technology Learning Specialist, Public Services, \$17.36 per hour to Youth Multimedia Learning Specialist, Learning Curve, \$18.66 per hour, Effective: August 1, 2021
- Stephen McKenzie from Computer Assistant II, Haughville, \$15.32 per hour to Interim Circulation Supervisor I, Haughville, \$16.85 per hour, Effective: August 1, 2021
- Elaine Bradburn from Processing Assistant I, Collection Management to Processing Accounts Assistant, Collection Management, No Change in Pay, Effective: July 31, 2021
- Ciera Hudson from Processing Unpacking Assistant, Collection Management to Processing Assistant I, Collection Management, No Change in Pay, Effective: July 31, 2021
- Raquel Aguiar from Library Assistant II, College, \$14.25 per hour to Program Associate – Outreach, \$17.36 per hour, Effective: August 30, 2021
- Megan Shepherd from Page, Central, \$10.00 per hour to Public Services Associate II, Part-Time, West Indianapolis, \$17.36 per hour, Effective: August 29, 2021
- Alexandria Moore from Circulation Supervisor I, Martindale Brightwood, \$20.06 per hour to Interim Manager, Martindale Brightwood, \$22.06 per hour, Effective: August 15, 2021
- Tisha Galarce from HR Generalist, Human Resources, \$25.42 per hour to Interim Director, Human Resources, \$30.50 per week, Effective: 08/23/2021
- Mike Coghlan from Manager, Facilities Projects, Facilities, \$45.21 per hour to Interim Director, Facilities, \$49.73 per hour, Effective: August 29, 2021
- John Helling from Chief Public Services Officer, Public Services, \$49.37 per hour to Chief Executive Officer, \$54.31 per hour, Effective: August 29, 2021

RE-HIRES:

- Consuelo Zavala, Library Assistant II, Glendale, \$13.97 per hour, Effective: July 19, 2021
- DeVonna Carlisle, Hourly Library Assistant II (FTE), West Perry, \$14.68 per hour, Effective: 08/02/2021
- Ryan Houdek, Public Services Librarian NE, Part-Time, Eagle, \$21.56 per hour, Effective: August 16, 2021

SEPARATIONS:

- Katherine Hejazi, Computer Assistant II, Garfield Park, 9 years and 2 months, Effective: July 3, 2021
- Jamilah Evans, Page, Glendale, 2 months, Effective: July 17, 2021
- Shannon Bahler, Supervisor Librarian, Southport, 5 years and 7 months, Effective: July 24, 2021
- Diana Wise, Page, Haughville, 2 years and 8 months, Effective: July 13, 2021
- Sheila Herring, Program Associate, Outreach, 4 years and 8 months, Effective: July 28, 2021
- Regina Scott, Processing Assistant I, Collection Management, 40 years and 1 months, Effective: July 31, 2021

- Emilia Warren, Page, Garfield Park, 10 months, Effective: August 3, 2021
- Cathy Lewis, Circulation Supervisor II, Franklin Road, 19 years and 11 months, Effective: August 14, 2021
- Francesca Genevieve Hurley, Page, Lawrence, 1 year and 9 months, Effective: July 22, 2021
- Gloriany Perez, Library Assistant II, Decatur, 8 months, Effective: July 23, 2021
- Debbie Overshiner, Public Services Librarian NE, Eagle, 32 years and 3 months, Effective: July 31, 2021
- Vicki Tillotson, Hourly Library Assistant II, East Washington, 24 years and 3 months, Effective: August 1, 2021
- Skylah Mahoney, Page, Wayne, 11 months, Effective: August 2, 2021
- Sharon Smith, Director, Facilities, 47 years and 11 months, Effective: September 1, 2021
- Nicole Owen, Computer Assistant II, Wayne, 4 years and 10 months, Effective: August 7, 2021
- Elizabeth Johnson, Manager, Martindale Brightwood, 1 year and 8 months, Effective: August 14, 2021
- Burke Anderson, Hourly Library Assistant II (SUB), Pike, 2 years and 11 months, Effective: August 9, 2021
- Alyssa Diekhoff, Hourly Library Assistant II (SUB), Southport, 2 years and 2 months, Effective: August 9, 2021
- Terri Bevers, Hourly Library Assistant II (SUB), Southport, 2 years and 2 months, Effective: August 9, 2021
- Katharine Ehler, Hourly Library Assistant II (SUB), Central, 16 years and 1 month, Effective: August 9, 2021
- Vicki Glover, Hourly Library Assistant II (SUB), Lawrence, 13 years and 7 months, Effective: August 9, 2021
- John Grady, Hourly Library Assistant II (SUB), Wayne, 8 years, Effective: August 9, 2021
- Rashida Greene, Hourly Library Assistant II (SUB), Lawrence, 12 years and 11 months, Effective: August 9, 2021
- Darletta Haley, Hourly Library Assistant II (SUB), Franklin Road, 2 years and 11 months, Effective: August 9, 2021
- Wilma Hohn, Hourly Library Assistant II (SUB), Wayne, 3 years and 9 months, Effective: August 9, 2021
- Mark Lasbury, Hourly Library Assistant II (SUB), Wayne, 7 years and 10 months, Effective: August 9, 2021
- Neill McGrann, Hourly Library Assistant II (SUB), Franklin Road, 3 years, Effective: August 9, 2021
- Linda Meid, Hourly Library Assistant II (SUB), Warren, 12 years and 7 months, Effective: August 9, 2021
- Randall Ayers, Hourly Public Services Associate I (SUB), Nora, 10 years and 6 months, Effective: August 9, 2021
- Suzanne Braun-McGee, Hourly Public Services Associate I (SUB), Nora, 3 years and 4 months, Effective: August 9, 2021

- Stephen Bridge, Hourly Public Services Associate I (SUB), Franklin Road, 4 years and 3 months, Effective: August 9, 2021
- Theresa Crawford-Cottonham, Hourly Public Services Associate I (SUB), Central, 18 years and 5 months, Effective: August 9, 2021
- Adrienne Ford, Hourly Public Services Associate I (SUB), Pike, 7 years and 3 months, Effective: August 9, 2021
- Elizabeth Jarvis, Hourly Public Services Associate I (SUB), Nora, 5 years and 5 months, Effective: August 9, 2021
- Gloria Metcalf, Hourly Public Services Associate I (SUB), Nora, 16 years, Effective: August 9, 2021
- Amelia Morris, Hourly Public Services Associate I (SUB), Glendale, 11 years and 6 months, Effective: August 9, 2021
- Amanda Overton, Hourly Public Services Associate I (SUB), Pike, 26 years and 4 months, Effective: August 9, 2021
- Diane Palguta, Hourly Public Services Associate I (SUB), Pike, 3 years and 11 months, Effective: August 9, 2021
- Erik Pippenger, Hourly Public Services Associate I (SUB), Learning Curve, 3 years, Effective: August 9, 2021
- Lois Sprague, Hourly Public Services Associate I (SUB), Central, 18 years and 11 months, Effective: August 9, 2021
- Shirley Tandy, Hourly Public Services Associate I (SUB), Central, 2 years and 11 months, Effective: August 9, 2021
- Linda Tegmeyer, Hourly Public Services Associate I (SUB), Warren, 6 years and 9 months, Effective: August 9, 2021
- Sue Thompson, Hourly Public Services Associate I (SUB), Wayne, 49 years and 9 months, Effective: August 9, 2021
- Agnes Welch-Taylor, Hourly Public Services Associate I (SUB), Glendale, 13 years and 6 months, Effective: August 9, 2021
- Laurence Whitmore, Hourly Public Services Associate I (SUB), Pike, 1 year and 10 months, Effective: August 9, 2021
- Carrie Voliva, Serials Specialist, Collection Management, 13 years and 10 months, Effective: August 13 2021
- Maeve Panich, Page, Pike, 2 years and 9 months, Effective: August 17, 2021
- Sontyona Davis, Hourly Library Assistant II, East 38th Street, 1 month, Effective: January 21, 2021 (Paperwork was received in HR from branch on August 10, 2021)
- Linda Nieves, Page, Central, 6 years and 4 months, Effective: June 26, 2021
- Sindhu Pathak, Gift & Grant Specialist, Program Development, 8 months, Effective: August 7, 2021
- Jackie Nytes, Chief Executive Officer, 23 years, Effective: August 31, 2021
- M. Katherine Lerg, Director, Human Resources, 9 years and 6 months, Effective: 12/31/21 following leave of absence effective 8/21/21

INACTIVE:

- Meghan Koleszar, Page, Southport, Inactive: July 31, 2021
- Selena Perez, Page, Franklin Road, Inactive: August 7, 2021

- Kellyn Raters, Page, Franklin Road, Inactive: August 7, 2021
- Alicia Kingsberry, Page, Warren, Inactive: August 9, 2021
- James Ratz, Page, Central, Inactive: August 3, 2021

RE-ACTIVATE: (None Reported)

POSITION CHANGES:

- The Library Security Assistant positions will now be paid out of public services cost center and will report to Dana Imel, Safety and Security Officer.
- The Gift & Grant Specialist will now be titled Program Billing & Budget Specialist, no change in anything else pertaining to the position.

MARKET ADJUSTMENT:

- Gregory Hill, Area Resource Manager, Branches, \$31.58 per hour to \$32.69 per hour, Effective: August 1, 2021
- Joan Emmert, Area Resource Manager, Branches, \$31.58 per hour to \$32.69 per hour, Effective: August 1, 2021

CORRECTION:

On the July 26, 2021 Personnel Actions Report a reclassification was submitted after electronic board packet was created and distributed for viewing. Therefore it is being submitted as listed below:

RECLASSIFICATION:

- Nathaniel Weber from Administrative Assistant II, Chief Executive Office, PG 7, \$19.03 per hour to Strategy and Equity Specialist, Chief Executive Office, PG8, \$20.06 per hour, Effective: July 18, 2021

**INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY
RESOLUTION 45-2021
APPOINTMENT OF INTERIM DIRECTOR AND CHIEF EXECUTIVE
OFFICER**

AUGUST 23, 2021

WHEREAS, effective August 31, 2021, the role of Director and Chief Executive Officer (“CEO”) for the Indianapolis-Marion County Public Library (“Library”) will be vacant;

WHEREAS, the Board of Trustees (“Board”) desires to conduct an appropriate search for the Library’s next CEO which will begin immediately, but during the pendency of the search the Board has determined it is in the Library’s best interest to name a current member of the Library staff to serve in the role of Interim CEO;

WHEREAS, the Indiana Administrative Code provides the Board with the authority to make interim appointments for positions within the Library;

WHEREAS, John Helling currently serves as the Director of Public Services for the Library, holds a Certificate 1, which satisfies the requirement for Director level positions under Indiana Code § 36-12-2-24, and has expressed his willingness to serve in the capacity as Interim CEO;

IT IS THEREFORE RESOLVED, that effective September 1, 2021, John Helling shall serve in the role of Interim CEO and he shall serve until the successful completion of the search process for the Library’s next CEO, or until otherwise determined by the Board, in its sole discretion;

IT IS FURTHER RESOLVED, that Mr. Helling shall have all authority and responsibility given to the CEO under applicable Indiana statutes and the Library’s by-laws during his service as Interim CEO.

**LIBRARY BOARD OF TRUSTEES OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY,
INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
DIVERSITY, POLICY AND HUMAN RESOURCES COMMITTEE MEETING
AUGUST 4, 2021**

The Indianapolis-Marion County Public Library Board Diversity, Policy and Human Resources Committee met electronically and at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana, on Wednesday, August 4, 2021 at 6:30 p.m., pursuant to notice given.

Committee Members Present: Mr. Biederman, Ms. Payne, Ms. Tribble (via Zoom) and Judge Salinas (via Zoom). Ms. Tribble advises that Dr. Murtahda declined to appear.

COMMITTEE REPORT

1. Ombuds Process

Due to time constraints Ms. Tribble moves this item to next committee meeting.

2. Climate Study

Ms. Tribble refers to the packet sent by Dr. Murtahda on July 29, 2021. Mr. Bigsbee comments as to how he appreciates the thoroughness of the packet. He raises a couple of questions as to how can people become a part of the task force and how to keep employees' answers to the survey confidential. He feels that Dr. Murtadha is needed to answer questions and for discussion.

Ms. Payne proposes waiting until the board meeting to discuss the matter. Ms. Tribble refers to Judge Salinas. Judge Salinas feels the matter should be discussed in committee prior to going before the regular board meeting and that the item belongs under the Diversity, Policy and Human Resources Committee.

Mr. Scott explains his concerns for the library with a task force running the climate survey and the need to make sure all information is protected. He needs further explanation as to what Dr. Murtahda's involvement will be in the survey. He advises there could be legal ramifications as to financial elements pertaining to the climate survey. He advises that as counsel for the library it is a part of his job to protect the library's interests. He informs parties that he expressed his questions to Dr. Murtadha in email exchange earlier in the day. He advised that normally surveys are handled by a third party vendor that is under contract to protect the contractual interests of the library.

Ms. Payne moves to table the discussion until Dr. Murtadha can be present. Mr. Bigsbee seconds the motion due to legal issues that have been brought by library counsel. Ms. Tribble advises that she believes Dr. Murtadha could lend her expertise as governance with the climate survey but not execution. She had hoped to discuss at this meeting.

Mr. Scott is asked to obtain more information on prior survey that involved IUPUI as to if prior board member was involved in the survey process.

Motion to table discussion until next committee meeting or until meeting can be set that Dr. Murtadha can be present is passed unanimously by Ms. Tribble, Ms. Payne and Mr. Bigsbee.

3. HR Reporting

Due to time constraints Ms. Tribble moves this item to next committee meeting.

4. Adjournment

The meeting adjourned at 7:00 p.m.

